

(ENCL-1A)

TO BE PUBLISHED IN PART II, SECTION 4 OF THE GAZETTE OF INDIA)

MINISTRY OF DEFENCE
Department of Research and Development

New Delhi, dated, the 16th Sept

Notification

S.R.O. 167 In exercise of the powers conferred by clause (g) to article 309 of the Constitution, the President hereby makes following rules regulating the method of recruitment to Group posts in the Constitution Establishment and Estate Management Organisation in Defence Research and Development Organisation in the Ministry of Defence, namely :-

1. Short-title and commencement - (1) These rules may be called Defence Research and Development Organisation, Ministry of Defence, Group 'C' posts of Civil Works Cadre Recruitment Rules, 1996.

(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and scale of pay - The number of the said posts, their classification and the scale of pay thereunto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.
3. Method of recruitment, age-limit and other qualifications - method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in paragraph 14 of the said Schedule.

Disqualification - No person

who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse, living has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. Power to relax - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

"SCHEDULE"

Under Secretary of the Government

No. 74250 (BDO)

Encl: 1

Under Secretary of the Government

1) मन्त्रालय, Ministry of Pensions

D (Secy)

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SCHEME NO. _____
 NUMBER OF CATEGORIES _____
 SOURCE OF _____
 NUMBER OF SELECTION POSTS OF _____
 NON-SELECTION POSTS _____
 AGE LIMIT FOR DIRECT _____
 DATE OF PUBLICATION OF _____
 NUMBER OF APPLICABLE _____
 DATE OF CLOSURE OF _____
 OFFICE (BANKING) _____
 1. 10. 1972

| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
|-------------------------------|---------------|---|-------------------------------------|-------------------|----------------|-----|
| Estate Superin- tendent | # 4 (1996) | CIVILIAN in Defence Services, Group 'C', Non-Related Non- Ministerial | Rs. 1640-60- 2600-EB-75- 2900 | Non- Selection | Not Applicable | NO |

* Subject
 to
 variation
 dependent
 on work
 load

Occupational and
General Qualifications
Qualifications
Applicable to Services

Whether age & period
educational
qualifications-
prescribed
for direct
recruits will
apply in the
case of
promotees

Method of
recruitment
whether by
direct
recruitment or
by promotion/
deputation and
percentage of
the vacancies
to be filled
by various
methods

In case of recruitment
by promotion/deputation/
transfer, grades from
which promotion/
deputation/transfer to
be made

If Departmental Committee
exists, what is its
composition?

Circum-
stances
in which
UPSC is
to be
consult
ed in
making
recruit-
ment

(5) Not Applicable
(9) Not Appli-
cable
(10) Two
Years
(11) By Promotion

(12)

(13)

(14) Not
appli-
cable

Promotion
Estimate Supervisor
with 5 (Five) years the
regular service in the
grade

NOTE :

- 1. Chief Construction
Engineer - CHAIRMAN
 - 2. Two senior
Officers of the
establishment -
MEMBERS
 - 3. Under Secretary,
Department of
Defence Research &
Development - Member
 - 4. An Officer the
equivalent to the
rank of departmental member
but not connected
with the department
- MEMBER
- Where juniors who have
completed qualifying
service are
eligibility considered for
being considered they
promotion provided the
are not short of the
requisite qualifying/
eligibility service and
more than one year
have successfully
completed their
probation period, if
prescribed, they
seniors shall also be
considered.

(2) Estate Supervisor (1996)

(3) Civilian in Defence Services, Non-Gazetted Non-Military

(4) Rs. 1400-10-1800-ES-30-2300

(5) Non-Selection

*Subject to variation dependent on workload.

(6) Between 18-25 Years (relaxable for Government servant upto 40 years in case of general candidates and 45 years for the Scheduled Castes/Scheduled Tribes candidates in accordance with the general orders issued by Central Government).

NOTE 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul & Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).

NOTE 2 : Relaxation in age upto 35 years may be granted to the candidates having sufficient experience in the desired field of work.

| | | | | | |
|----------------|----------------|--------------------------------|--|--|----------------|
| (9) | (10) | (11) | (12) | (13) | (14) |
| Not Applicable | Not Applicable | Promotion | Promotion | DEPARTMENTAL PROMOTION BOARD | Not Applicable |
| | | (11) 75% by promotion | Assistant Estate Supervisor with 5 (five) years regular service in the grade | PROMOTION AND CONFIRMATION OF the direct recruits) consists of : | |
| | | (11) 25% by direct recruitment | | 1. Chief Commission Engineer - CHAIRMAN | |
| | | | | 2. Two senior officers of the estate - MEMBERS | |
| | | | | 3. Under Secretary, Department of Defence Research & Development - Member | |
| | | | | 4. An Officer the rank of departmental member but not connected with the department - MEMBER | |

NOTE :
 Where juniors who have completed their qualifying eligibility service are being considered for promotion, the seniors shall also be considered provided they are not short of the eligibility qualifying/more than one year and have successfully completed their probation period, if prescribed.

| | | | | | | |
|--|---------------|--|-------------------------------------|--------------------|----------------|-----|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Assistant Special Superintendent | 415 (1996) | Civilian in Reliance Service, C, Group Gazetted Non-Minist- erial | RS: 1200-30- 1950-EB-40- 2040 | Non-Selec- tion | Not Applicable | 30 |

Subject
 Variation
 dependent
 on work
 load

| (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|----------------|----------------|-----------|--------------|-----------|---|----------------|
| Not Applicable | Not Applicable | Two Years | By Promotion | Promotion | DEPARTMENTAL PROMOTION COMMITTEE (for considering promotion) consists of :- | Not Applicable |

Estate Assistant with 8 (Eight) Years regular service in the grade

NOTE :
 Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the qualifying/eligibility service by more than one year and have successfully completed their probation period, if prescribed.

- 1. Chief Construction Engineer - CHAIRMAN
- 2. Two senior officers of the establishment - MEMBERS
- 3. Under Secretary, Department of Defence Research & Development - Member
- 4. An Officer equivalent to the rank of departmental member but not connected with the department - MEMBER

| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
|-----------------|-------------|---|------------------------|----------------|--|----------------|
| State Assistant | * 30 (1996) | Civilian in Defence Services (Group C) Non-gazetted Non-Ministerial | Rs. 950-20-1500-EB-25- | Not applicable | Between 18-25 Years (Relaxable for Government servants upto 40 years in case of general candidates and 45 years for the Scheduled Castes/Scheduled Tribes candidates in accordance with the general orders issued by Central Government) | NOT APPLICABLE |

* Subject to variation dependent on work load.

NOTE 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date in prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Spiti State, Lahaul & Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).

NOTE 2 : Relaxation in age upto 35 years may be granted to the candidates having sufficient experience in the desired field of work.

(8) Essential
matriculation or
equivalent
Desirable :
Two years
experience in
estate management
functions.

(9) Not Appli-
cable

(10) Two
years

(11) By Direct
Recruitment

(12) Not applicable

(13) DEPARTMENTAL
PROMOTION
COMMITTEE (for
promotion and
consideration of
confirmation of the
direct recruits)
consists of :

(14) Not
Appli-
cable

1. Chief Construction
Engineer - CHIEF
MEMBERS
2. Two senior
officers of the
establishment -
MEMBERS
3. Under Secretary,
Department of
Defence Research &
Development - Member
4. An Officer
equivalent to the
rank of
departmental member
but not connected
with the department
- MEMBER