



RECRUITMENTRULES

for ACCOUNTS CADRE POSTS (Group 'A' and Group 'B')

Defence Research and Development Organisation Ministry of Defence, New Delhi

Ministry of Defence, New Délhi 31 July, 1999

(TO BE PUBLISHED IN PART IL SECTION 4 OF THE GAZETTE OF INDIA) MINISTRY OF DEENCE (DEPARTMENT OF DEFENCE RESEARCH AND DEVELOPMENT)

New Delhi, the 15 July, 1999

Notification

SR0132 In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Defence Research and Development Organisation, Ministry of Defence (Director of Accounts and Stores, Vigilance and Organisation and Method Officer and Finance and Accounts Officer) Recruitment Rules, 1981, in so far as these relate to the posts of Director of Accounts and Stores and Finance and Accounts Officer, the Defence Research and Development Organisation, Ministry of Defence Accounts: Officer; and Semor; Accounts: Officer; Recruitment Rules, 1987 and the Defence Research and Development Organisation, Accounts (Unicer and Demor Accounts Unicer Recrumment Rules, 1988; except as respects things done or omitted to be done before such Soundant Jakes the following rules regulating the method of Requitment to the Accounts Cadre posts in the Supersession, there is a new contraction and Directorate General of Aeronautical Quality Assurance, Ministry of Defence,

Short title and commencement: - : (1) These rules may be called the Defence Research and Development Organisation and Directorate General of Aeronautical Quality Assurance/Ministry of Defence Accounts Cadre Recruitment Rules, 1999. (2) They shall come into force on the date of their publication in the Official Gazette.

Initial Constitution: The incumbents of the posts of Senior Accounts Officer in the Defence Research and Development Organisation and Directorate General of Aeronautical Quality Assurance at the commencement of these rules shall be re-designated as Senior Accounts Officer Grade I and the regular service rendered by them shall be taken into account for the purpose of prometion. Number of posts, classification and scale of pay :- The number of the said posts, their classification and the scale of pay

attached thereto shall be as specified in columns (2) to (4) of the Schedule attached to these rules.

Method-of recruitment, age limit and other qualifications :- The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (14) of the Schedule aforesaid.

Disqualifications :- No person

- - (a)
 - Who has entered into or contracted a marriage with a person having a spouse living, or
- **(b)**
- Who, having a spouse living has entered into or contracted a marriage with any person,
- shall be eligible for appointment to any of the said posts.

- Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation

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order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

- Saving:-Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled J tibes, ex servicement and other special categories of persons in accordance with the orders

File No. DRDO/97011/RR-99/ACCTS/MPD

Publish

(NCS Negi) Under Secretary to the Government of India



File No. DRDO/97011/RR-99/ACCTS/MPD/2591/DR&D) date (5 July 1999





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Name of Post	Number of	Classification	Scale of Pay	Whether	Age limit for	Whether benefit of	Educational and
	Post		(Rs.)	Selection by	direct	added years of service	other qualification
Arres (Arrist				mentor	recruits.	admissible.	required for direct
	, 관계· 영양· 영양· 등 위 			selection cum-	T. T. Barry		recruits.
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			and a second second Second second	non-selection	and the second s	A DAS THE MARK	
ويهم والاستهمية منازري ال				post		-	The second s
		and the second	يرين المريح المريحين المريحة المريحة فعامر طائبتهم المريحة المريحة. المريحية والمريحة المريحة المريحة المريحة فعامر طائبتهم المريحة المريحة المريحة المريحة المريحة المريحة المريحة				
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			A A A A A A A A A A]	0	1	1 0

Rs.14300-400-18300 Selection by Merit Not applicable General Central Not (1999) Service

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variation dependent on work load

Joint Director

(Accounts)

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applicable

Not applicable

If a Departmental In case of recruitment by romotion Committee prometion/deputation/absorption ferhod of recomment eriod of Probatict by direct recruitment Whether age and andes from which monotion/deputation/absorption to be made or by promotion or by eincational qualification Contation/absorption and scentage of the posts to be prescribed for direct illed by various methods remuits will apply in the case of promotees

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on and catte Not applicable.

Section II

Promotion failing which desumion .

Promotion:-Chief Accounts Officer with five years regular service in the

erade. Note: Where juniors who have completed their e qualifying service are being considered for promotion their senors would alsi be considered provided they are not short of the requisite qualitying serve by innethan half of such qualitying service or two years whichever is less, and

have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such

cualifying serice. وبعقبة منافر أوعر

> Deputation:-Officers from any of the organised Accounts Services of the Central GovE: 7

> (a) (i) holding analogous posts on regular basis, or

> > (ii) with five years regular in the DAY

which Union Public Service Commission crists; what is its to be consulted in composition. making recruitment 24. 25 - 7. 27. 3. 27.

for promotion:

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Consultation with Group A-Departmental

Circumstances in

Promotion Committee Union Public Service Commission not necessary.

Chairman/Member M. THE of Union Public Service Commission

Chantan

Chief Controller Defence Research and Development Organisation

Member

Chief/Director Personnel Defence

Research Development

Organisation Menite

-	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/deputation/absorption- grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists; what is its - composition	Circumstances in which Union Public. Service Commission to be consulted in making recruitment.
	9	10	11	12	13	14

(b) Possessing experience in Accounts, Management of Finance and Budgeting.

<u>Note:</u> 1. The Departmental Officers in the feeder catgegory who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

<u>Note:</u> 2. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other: Organisation/Department of the Central. Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

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		1			5	6	7	3	• •
10	1	2	3	Rs.12000-375-16500	Selection by	Not applicable	Not applicable	Not applicable	
₩.	Chief Accounts Officer		General Central Service Group: 'A' Gazetted. Nott-Ministerial	RS.12000-575-10300	Merit			. 9	
· · ·		* Subject to variation: dependent on work load.							
· ·	· · · · · · · · · · · · · · · · · · ·				- - 				
				urgenergi (n. 1995), solar (n. 1995) 1999: Martin Martin, solar (n. 1997), so 1999: Martin Martin, solar (n. 1997), so 1999: Martin Martin, solar (n. 1997), solar 1999: Martin Martin, solar (n. 1997), solar (n. 1997), solar (n. 1997) 1999: Martin Martin, solar (n. 1997), solar		•			
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-		10		<u>11</u>	12	Group 'A' Departmental		ith ice
L	Not applicable.	Not applicable	Premotion certain	failing which by	Senior Accounts Officer Grace-I with five years		Commission	
					regular service in the grade.	1. Chairman/Member of	necessary.	
		•				Union Public Service		
					have completed their	Commission		
					qualifying service are being considered for promotion,	• · · · · · · · · · · · · · · · · · · ·		
				1	their seriors would also be			
			.		considered provided they are not short of the requisite	Defence Research and		
	÷ .	- -			malifying service by mon	Development		
			1. N 3 41.	• • • •	than half of such qualifying service or two, years	- Membe	٢	· · ·
					whichever is less, and hav	e.	of	
			2	•	successfully completed the	r Personnel Defenc		
			2 1 1	. :.	promotion to the next high grade alongwith their junio	rs Development	-	2003. :
۰.					who have already complete	ed Organisation. -Memb	er 🏳	
					such qualifying service.	(A)		•
	•				Deputation:-	eri .		
					Officers from the Organis Accounts Services of Cent	ral		
					Government :			
				·	(a) (i) holding analog	ous	•	
					posts on regular ba	515,		
		· .						
					(ii) with five years reg service in the posts in	1 the		
	بغ. بغ				pay scale of Rs.100 325-15200 or equiva	-000	· .	
					325-15200 of equiva			
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		Senior Accounts Officer Grade-I	23 * (1999)	General Central Service Group 'A' Gazetted	Rs.100 0 0-325-152	200 Seie cun	ection- 1-seniority	Not applicable	Not applicable	Not applicable
•	*		* Subject to variation dependent on	Non-Ministerial	- 1975 1977 - 1977 1977 - 1977					
			work load					•		
			 		- 			-		
• .		•	n mar in An Articles and Articl	a a a a a a A a a a a a a a a a a a a a					сан 1997 — Прила 1997 — Прила Прила 1997 — Прила Прила Прила 1997 — Прила Прила Прила Прила 1997 — Прила Прила Прила Прила Прила 1997 — Прила Прила Прила Прила Прила Прила 1997 — Прила Прила 1997 — Прила При	
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	9	10	11	12	13	14 Consultation	with
_	Not applicable.	Not applicable	66.56% Promotion failing which by deputation.	Promotion:- Senior Accounts Officer	Group 'A' Departmental Promotion Committee (for promotion):		Public
			33.33% Deputation.	Grade-II with five years regular service in the grade.	1. Chairman/Member of	necessary	while
				Note: Where juniors who have completed their	Union Public Service Commission		01
	· · ·			qualifying service are being considered for promotion,	- Chairman	-	
				their seniors would also be considered provided they are	2. Chief Controller,		
				not short of the requisite qualifying service by more	Defence Research and Development	•	
				than half of such qualifying service or two years.	Organisation. - Member	•	
	•			whichever is less, and have successfully completed their			
•	•			probation: period for promotion to the next higher grade alongwith their juniors	Research and		 19.
				who have already completed such qualifying service.	· · · ·	r	
	•		•	Deputation:-	· · ·		
				Officers from the Organised Accounts Departments of the Central Government :			
		• •		(a) (i) holding analogou posts on regular basis; or			
	. s			(ii) with five years regula service in the grade o Rs. 3000-13500; or			
				(iii) with eight years regula			
		-		service in the grade o Rs.6500-10500; and	1		
		•••			1.		

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(b) Possessing experience in: Accounts, Management of Finance and Budgeting.

<u>Note:</u> 1. The Departmental Officers in the feeder catgegory who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note: 2. Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

			4	5	6	7	8
l Senior Accounts Officer Grade-II		General Central Service Group 'A'	Rs.8000-275-13500	Selection- cum-seniority	Not applicable	Not a pp licable	Not applicable
	* Subject to variation dependent on work load.	Gazetted Non-Ministerial					

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Not	applicable.	10		11	12	13	14
1900	applicable.	Two years	Ior	-33.33%	Promotion:-	Group 'A' Departmental	Consultation with
		promotees.		Promotion.	Accounts Officer in the Grade	Promotion Committee for	Union Public
				66.66%	of Rs.7450-11500 with three	promotion :	Service
				Deputation/Absorption.	years regular service in the grade.	1 Chairman & familian a C	Commission not
					grave.	1. Chairman/Member of Union Public Service	necessary.
					Note: Where juniors who	Commission	
					have completed their qualifying	- Chairman	
				Note: The initial appointment	service are being considered for		
				to the 32 posts shall be made	• • • • • • • • • • • • • • • • • • • •		
				by 100% promotion from the		2. Chief Controller,	
				existing 67 posts of Accounts	they are not short of the	Defence Research and	
				Officer: Subsequent:		Development	
				recruitment shall be as per- percentages fixed in Col.11.	•	Organisation.	
				percentages lixed in Col.11.	qualifying service or two years,	- Member	,
					whichever is less, and have successfully completed their	7 Chief Diseases	
• .		• -			probation period for promotion	3. Chief/Director of Personnel, Defence	
	.'		· .		to the next higher grade	Research and	•
•	· · · ·		•		alongwith their juniors who	Development	•
·	•		. •		have already completed such	Organisation.	
		•			qualifying service.	-Member	· ·
	•				•	•	
				-	Deputation/Absorption:-		
					Officers from the Organised		
					Accounts Departments of the Central Government :-		v
					Central Government :-		
					(a) (i) holding analogous posts on regular basis; or		
							~
					(ii) with two years regular		
					service in the pay scale of Rs.7500-12000 or equivalent:		
					or		
				- 19 -	(iii) with three years regular		
					service in the pay scale of		
				1.	Rs.7450-11500; and	I.	
					·		

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		L	12.	13	

(b) Possessing atleast 5 years expereience in Accounts matter.

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Note: 1. The Departmental Officers in the feeder catgegory who are in the direct line of promotion shall not be eligible for consideration for appointment on Similarly, deputationists deputation. shall-not be eligible for consideration for appointment by promotion.

Note: 2. Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

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Accounts Officer.	31* (1999)	General Central Service Group 'B' Gazetted	Rs.7450-225-11500	Selection- cum-seniority	Not applicable	Not applicable	Not applicable
	* Subject to variation dependent on work load.	Non-Ministerial					

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9 Not applicable.	10 Not Applicable.	11 Promotion failing which by Deputation/Absorption.	Assistant Accounts Officer in the grade of Rs.6500-10500 with two years regular service in the grade failing which Assistant Accounts Officer with combined service of five years in the grade of Assistant Accounts Officer and Accountant with a minimum of one year's regular	Committee for promotion:	Union Pub Service Commission necessary whi appointing a officer of deputation/
		t S S S S S S S S S S S S S S S S S S S	service as Assistant Accounts	 Chief/Director of Personnel, Defence Research and Development Organisation. -Member An officer not below the level of Under Secretary from the Integrated Finance (Research and Development)/ Department of Defence 	
	•	D Oi G (a) Ser	eputation/Absorption:- fficers of the Central overnment :	Research and Development. - Member	

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(iii) With five years regular service in posts in the pay scale of Rs.5500-9000 or equivalent; and

(b) Possessing any of the following qualifications:

i) A pass in the Subordinate Accounts Service or equivalent examination conducted by any of the Organised Accounts Departments of the Central Government

ii) Successful completion of training in the cash and accounts work conducted by the Institute of Secretariat Trainining and Management or equivalent and experience in cash, accounts, and budget work.

<u>Note:</u> 1. The Departmental Officers' in the feeder catgegory who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note: 2. Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

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Assistant Accounts Officer.	36* (1999)	General Central Service Group B'	Rs.6500-200-10500	Selection-cum- seniority	Not applicable	Not a pp licable	- Not a pp licable
	* Subject to variation	Gazetted Non-Ministerial			•		
	dependent on work load.						
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	10 Not applicable.	11 Promotion failing which by Deputation/Absorption.	12 Promotion:- Accountants in the grade of Rs.5500-9000 with three years regular service in the grade. Note: Where juniors who have completed their qualifying service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than half of such qualifying service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying service. Deputation/Absorption:- Officers of the Central Government: (a) (i) holding analogous posts on regular basis; or (ii) with three years regular service in posts in the grade of Rs.5500-9000 or equivalent; and (b) (i) Passed Subordinate Accounts Service (SAS) examination or equivalent conducted by the respective department; or	Development Organisation. -Member 3. An officer not below the level of Under Secretary from the Integrated Finance (Research and Development)/ Department of Defence Research and Development. - Member	
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(ii) Successfully completed training in the cash and accounts work conducted by the Institute of Secretariat Training and Management or equivalent with experience in cash, accounts and budget work.

Note: 1. The Departmental Officers in the feeder catgegory who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

<u>Note:</u> 2. Period of Deputation including period of deputation in another excadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.

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Áccountant.	45* (1999)	General Central Service Service Servic	Rs.5500-175-9000	Not applicable	Not applicable	Not applicable	Not applicable	
ť	* Subject to variation dependent on work load.	Non-Gazetted Ministerial	. · · ·					

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9	10	11	12	13	Consultation with
Not applicable,	Not applicable.	Promotion failing which by Deputation/ Absorption	<u>Promotion:-</u> (Through Limited Departmental Competitive Examination).	Departmetnal Promotion Committee for promotion	Consultation with Union Public Service Commission necessary while appointing an
			Regular employees of Defence Research and Development Organisation with five years regular service and possessing Senior Secondary School Certificate (10+2) or equivalent; holding any of the following	 Chief/Director of Personnel, Defence Research and Development Organisation. -Chairman An two Directors of the Headquarters/Laboratories/ Establishments of Defence 	officer on deputation/ absorption.
			 posts: i) Admin Assistant 'A', 'B' and 'C' ii) Cashier 	Research and Development Organisation. - Member	
1			 iii) Store Assistant 'A', 'B' and 'C' iv) Personal Assistant 'A' and 'B' 	3 An officer not below the level of Under Secretary from the Integrated Finance (Research and Development)/ Department	• •
	-	:	 v) Data Entry Operator 'A', 'B' and 'C' vi) Assistant (Hindi) 	of Defence Research and Development. - Member	. `
			<u>Deputation/Absorption:-</u> Officers of the Central Government :		
			(a) (i) holding analogous posts on regular basis; or		
		, •	(ii) with three years regular service in the grade of Rs.5000- 8000; or		
		ſ	(iii) with six years regular service in the grade of Rs.4500- 7000; and		

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(b) (i) Passed Subordinate Accounts Service (SAS) Examination conducted by Accounts Departments; OR

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(ii) Successfully completed cash and accounts training of the Institute of Secretariat Training and Management or equivalent with experience in cash, accounts and budget work.

Note: 1. The Departmental Officers in the feeder catgegory who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note: 2. Period of Deputation including period of deputation in another ex-cadrepost held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.