Defence Research and Development Organisation (DRDO) is working under Ministry of Defence, Government of India and is responsible for Research & Development of state-of-the-art battlefield systems required by Nation’s forces viz. Army, Navy & Air Force. It has more than 60 laboratories spread over country which are working in diversified research areas across the spectrum of science.

DRDO invites applications from the desirous & eligible candidates to fill up the vacant posts of Multi Tasking Staff (MTS), Central Government Group C, Non-Gazetted, Ministerial post. Candidates are advised to read the complete advertisement carefully, before filling up the online application form. Instructions for filling up of online application and Frequently Asked Questions (FAQs) are available on CEPTAM notice board of DRDO website www.drdo.gov.in.

Translation ambiguity, if any, shall be resolved by referring to the English version of the advertisement published in the Employment News. In case of any ambiguity, the decision of DRDO will be final.

1.1 EDUCATIONAL QUALIFICATION:

 Candidates must have acquired the EQR as on crucial date of eligibility for the posts they are applying. Those awaiting results of the final examination as on crucial date of eligibility for the prescribed qualification are not eligible and hence should not apply.

1.2 DETAILS OF THE VACANCY:

<table>
<thead>
<tr>
<th>POST CODE</th>
<th>POST NAME</th>
<th>VACANCIES</th>
<th>PWD</th>
<th>CAT A</th>
<th>CAT B</th>
<th>CAT C</th>
<th>CAT D</th>
</tr>
</thead>
<tbody>
<tr>
<td>1301</td>
<td>Multi Tasking Staff (MTS)</td>
<td>163</td>
<td>114</td>
<td>503</td>
<td>188</td>
<td>849</td>
<td>1817</td>
</tr>
</tbody>
</table>

Note: The number of vacancies may increase or decrease depending upon requirement. A vacancy may be kept unfilled, if no candidate is found suitable. Reservations for vacancy of SC/ST/OBC/NCL/EWS are applied vertically and the same for PWD/ESM/MSP are applied horizontally as per extant Govt. of India rules. Total numbers of vacancies are inclusive of number of vacancies of PWD/ESM/MSP.

1.3 PAY SCALE: Pay matrix Level-1 (Rs 18000-56900) as per 7th CPC Pay Matrix and other benefits/allowances as per extant Govt. of India rules.

1.4 AGE LIMIT AS ON CRUCIAL DATE OF ELIGIBILITY: Candidate must be between 18 and 25 Years of age (Relaxable for SC/ST/OBC/NCL/EWS/ESM/PWD/WIDOWS/ Divorced Women/ Widowers/Judicially separated from their husbands who are not remarried, Central Govt Civilian Employees, Disabled Defence Services Personnel, Persons Domiciled In J&K State during the period from 01-01-1980 to 31-12-1989 as per extant Govt. of India rules)

1.5 PERSONS WITH DISABILITIES (PWD) CANDIDATES: Candidates suffering from various disabilities as identified vide DoP&T OM No 36035/02/2017-Est (Rev) dated 15-01-2018 (para-2.2) may select following PWD categories in the online application form.

- CAT A: (a) Blindness and low vision; (b) Deaf and hard of hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- CAT B: (d) Autism, intellectual disability, specific learning disability and mental illness;
- CAT C: Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness;
- CAT D: (a) Visually impaired;
- CAT E: Persons with locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- CAT F: Persons with blindness.

1.6 CITIES OF POSTING STATIONS: Agra, Ahmedabad, Amritsar, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Dehradun, Delhi, Gwalior, Hyderabad, Indore, Jodhpur, Kanpur, Kochi, Kolkata, Leh, Mumbai, Mussoorie, Mysore, Navi Mumbai, Panagarh, Pune, Tezpur, Visakhapatnam, others (as per organisation requirement).

SECTION 2

2.1 REMUNERATION AND SERVICE CONDITION: Recruited candidates will get pay at Level-1 (Rs 18000-56900) as per 7th CPC Pay Matrix as per Govt. of India rules and other benefits include dearness allowance, house rent allowance, transport allowance, children education allowance, leave travel concession, medical facilities, CSD facility and other allowances/advances as per extant Govt. of India rules. The recruited candidates will be covered under National Pension System (NPS) of the government unless provided otherwise as per extant Govt. of India rules. DRDO has beautiful well laid out green campuses with residential quarters, general amenities & sports facilities at most of the laboratories/establishments. The recruited candidates will be governed by the central government rules. The personnel policies in DRDO are well laid down. The selected candidates will be appointed on probation and are liable to serve anywhere within limits of Union of India including field locations / remote areas, as and when required, as per extant Govt. of India rules.

2.2 TERMS OF POSTING: Candidates must give his/her preferences for posting to various stations related to the post code in his/her application. The preference of posting to stations once given by the candidate will be treated as final and irreversible. Subsequent request for change in preference will not be entertained under any circumstances/ reasons. Candidates are, therefore, advised to carefully give preference of posting stations in online application form. Candidates are, therefore, advised to give preference of posting stations carefully. DRDO reserves its right to nominate the candidate anywhere in India depending upon Organisational requirement. Candidates are required to serve a minimum of five years at the first place of posting and no request for transfer will be entertained during this period. However, they may be transferred to other locations in public interest by DRDO.

2.3 ELIGIBILITY CRITERIA: All eligibility conditions will be determined with reference to the crucial date of eligibility as mentioned in this advertisement.

A) NATIONALITY: Candidate must be a citizen of India.

B) AGE LIMIT: Please refer para 1.4 of this advertisement for age limit.

C) QUALIFICATION REQUIREMENT: (a) candidates must have completed EQR as on crucial date of Eligibility.

D) MEDICAL FITNESS: Candidates must be in good mental and physical health and free from any physical deformity which may interfere in efficient discharge of duties. Provisionally shortlisted candidates will be subjected to a medical examination as prescribed by the competent authority, before the offer of appointment is issued. If a candidate is found unfit, he/she will not be offered an appointment. For PWD candidates, medical fitness standards are as per extant Govt. of India rules.

E) NO OBJECTION CERTIFICATE (NOC): Candidates serving in Govt., PSU, Autonomous organisations, Armed Forces and Departmental candidates must apply through proper channel. Candidate should obtain NOC from the present employer at appropriate time. Application submitted without NOC will be treated as provisional. NOC must be submitted along with other documents at the time of document verification, if shortlisted.
Note: I) Candidates should ensure that they fulfill all the eligibility criteria before applying for the post. Their admission at all stages of the selection process will be purely provisional, subject to fulfilling prescribed eligibility criteria, and any candidature/claim to any benefit will be cancelled without notice, and no representation in this regard will be entertained under any circumstances.

(ii) Provisional shortlisting/selection at any stage of the process or success in the examination confers no right of appointment, unless the DRDO is satisfied, after such enquiry as may be considered necessary, that the candidate meets all the eligibility criteria.

(iii) The decision of DRDO in all matters related to eligibility, acceptance or rejection of the applications, mode of selection, conduct of examination(s), allotment of examination centres and nomination of provisionally shortlisted candidates to a specific lab/city will be final & binding on the candidates and no correspondence & permanent address etc. must be correct & active during the recruitment cycle as all communication will be done through them.

2.4 RESERVATION/RELAXATION BENEFITS:

A) Reservation/relaxation benefits regarding age, minimum qualifying criteria etc. are applicable to the SC/ST/OBC-NCL/JEWS/PWD/ESM/MSM etc. candidates applying against vacancies earmarked for them, in accordance with the instructions / orders / circulars, as per extant Govt. of India orders. As per DoPT OM no. 36039/1/2019-Estt.(Res.) dated 31st Jan 2019, the benefit of reservation under EWS can be availed upon production of a valid Income and Asset Certificate (as on or before crucial date of eligibility of this Advt.) issued by a Competent Authority. Candidates who are not covered under the scheme of reservation for SC/ST/OBC-NCL and whose family gross annual income is below Rs 8 lakhs and family net worth is below Rs 5 lakhs as per the Cut Off date to be prescribed by DoPT can also apply for reservation for EWS. All candidates applying against unreserved (UR) vacancies will be treated as general candidates.

B) Candidates seeking reservation/relaxation benefits must support their claim with duly self-attested copies of relevant certificates issued by Govt./notified competent authority, at the time of document verification or wherever required by DRDO, else their claim for any relaxation/concession etc. will not be considered and their application/claim to be treated under unreserved (UR) category.

C) A candidate seeking reservation/relaxation benefits of OBC must ensure that he/she possesses a genuine caste/community certificate in central Govt. format and does not fall in creamy layer on the crucial date of eligibility.

D) Candidates with benchmark physical disability of 40% and more only would be considered for physical disability relaxation (PWD).

E) Ex-Servicemen who have already secured employment in civil side under Central Govt. in Group ‘C’ & ‘D’ posts on regular basis after availing the benefits of reservation given to ex-servicemen for their re-employment are not eligible for reservation in ESM category and fee concession. However, such candidates can avail of the benefit of reservation as ex-servicemen for their re-employment if he/she immediately after joining civil employment, has given self-declaration/undertaking to the concerned employer about the date-wise details of applications for various vacancies for which he/she had applied for before joining the initial civil employment as mentioned in the OM No. 36034/1/2014-Estt (Res) dates 14th August 2014 issued by DoPT. F) It may be noted that, candidates will remain provisionally till the validity of the concerned documents are verified/re-verified by the appointing authority.

2.5 AGE RELAXATION: A) The candidate must be within prescribed age limit on the crucial date of eligibility. However, upper age limit is relaxable for SC, ST, OBC-NCL, PWD, ESM, Widows, Divorced Women & Women judicially separated from their husbands who are not remarried, Central Govt. Civilian Employees, Disabled Defence Services Personnel, Persons domiciled in Jammu & Kashmir state during the period from 01-01-1980 to 31-12-1989 as per the rule prescribed by the Government of India. No age relaxation is allowed to SC/ST/OBC-NCL candidates applying against unreserved (UR) vacancies. Candidates belonging to PWD, ESM, Central Govt. Civilian Employees, Disabled Defence Services Personnel, Persons domiciled in Jammu & Kashmir state during the period from 01-01-1980 to 31-12-1989 categories, who are applying against UR vacancies will get age relaxation benefit only for their respective category as above and no additional relaxation will be given for belonging to SC/ST/OBC-NCL category (Refer FAQs for further details). B) For relaxation, proforma for certificates may be downloaded (if required) from the CEPTAM notice board on DRDO website www.drdo.gov.in

SECTION-3

3.1 HOW TO APPLY: Candidates must satisfy themselves, before applying, about their eligibility for the post. Candidates are, therefore, urged to carefully read the advertisement and complete the application form and submit the same as per the instructions to avoid rejection later.

A) All candidates must apply online through the link DRDO Recruitment [CEPTAM Notice Board] available on DRDO website (https://www.drdo.gov.in). Applications submitted by other means/mode will be summarily rejected. B) Candidates are advised in their own interest to submit online application(s) as early as possible and not to wait till last date to avoid the possibility of disconnection/network congestion or failure to login to the website on account of heavy rush/load on the website during the closing days. C) CEPTAM will not be responsible for the candidates, if candidates are not able to submit their applications within the last date due to the aforesaid reasons. D) Firstly, the candidate must register online by filling up the personal details. A candidate will get a user Id & password (note it down & keep safely), which will be used to login for filling of application. E) The candidate must fill their name, date of birth, father’s name & mother’s name as given in matriculation/secondary/ITI examination certificate; otherwise their candidature may be cancelled. F) Candidates should have their own mobile number and valid & active personal email id. CEPTAM will not entertain any request for change of mobile number & email address at any stage. G) The following documents and their scanned copies must be kept ready before filling the application: (i) 10th Class or ITI Certificate for age proof & EQR (ii) Photograph (Use only recent colour photograph taken within last 30 days. Keep sufficient copies of the same photograph for future use.) (iii) Signature on plain white paper. (iv) Identity proof (ID) (e.g. Aadhaar/Printout of E-Aadhaar, Passport, Voter ID, PAN, Driving License, Original 10th Certificate or ITI Certificate etc.) which must be carried during the examination & document verification. H) Contact details such as e-mail, mobile number, correspondence & permanent address etc. must be correct & active during the recruitment cycle as all communication will be done through them. I) Candidates are required to submit all the acquired qualification as on crucial date of eligibility during filling of online application form.

3.2 SUBMISSION OF APPLICATION: A) Candidates should read the detailed instructions (available on our website) carefully before filling-up of online application. B) Candidates should save and review his/her application before final submission. C) Candidates are required to make online payment of application fee (wherever applicable). D) Eligibility of the candidate will be considered on the strength of the information furnished in the online application form. After final submission, request for change/correction in the particulars given in the application form, shall not be entertained under any circumstances. CEPTAM will not be responsible for any consequences arising out of non-acceptance of any correction/deletion in any particular given by candidates in application form. Hence candidates are advised to fill the application form carefully.

E) When application is successfully submitted, it will be accepted/considered provisionally. Candidates are advised to take a printout of application and keep safely. No printed copy of application is required to be sent to CEPTAM. However, candidates have to produce duly signed printed copy of application at the time of document verification, if provisionally shortlisted.

3.3 APPLICATION FEE, MODE OF PAYMENT AND EXEMPTION FROM PAYMENT OF FEE: A) APPLICATION FEE: Non-refundable application fee of Rs. 500/- (Five hundred only) is to be paid by the candidate. B) MODE OF PAYMENT: Fee is to be paid online through credit card/debit card/net banking. All applicable service charges i.e. bank charges shall be borne by candidates only. Application fee paid by the candidates who have not completed their application or whose application is rejected will NOT be refunded. Application fee once paid shall NOT be refunded under any circumstances nor will it be adjusted against any other application.

C) EXEMPTION FROM PAYMENT OF FEE: All women and SC/ST/PWD/ESM candidates are exempted from payment of application fee, as per extant Govt. of India rules. D) Ex-servicemen, who have already secured employment in civil side under Central Government on regular basis after availing of the benefits of reservation given to ex-servicemen for their re-employment, are NOT eligible for fee concession.

3.4 A) EXAMINATION CENTRES FOR TIER-I (CBT):- Candidates are advised to choose any three different cities from the following list in order of priority for Tier-I examination. The option/preference once given by the candidate will be treated as final and irreversible. Request for change of examination city/centre/shift will not be entertained. Hence, the candidates should select the city carefully and indicate the same correctly in their applications. CEPTAM reserves the right to add/delete any examination city and allot the candidates to any examination city other than chosen by candidate depending upon the operational constraints.
3.4 B) EXAMINATION CITIES FOR TIER-II (CBT):— No choice for city is required to be given by the candidates for Tier-II. Cities for the Tier-II will be decided by CEPTAM based on the operational requirement.

3.5 REJECTION CRITERIA:— The rejection of applications will be based on following grounds: A) Not meeting Essential Qualification requirement. B) Incomplete or partially filled Applications. C) Applications without prescribed Fees (wherever applicable) D) Applications not received through Online mode. E) Applications having blurred/irrelevant photo, signature or other documents. F) Underage or overage as on crucial date of eligibility. G) Only one online application is to be submitted by the candidate. If a candidate submits more than one application successfully for the post, then only the latest application with application Fee (if applicable) will be considered and other applications will be rejected.

3.6 DATE OF EXAMINATION AND ADMIT CARD (TIER-I & TIER-II):— The date of examination will be published on website later. The date, time & venue of examination will be given on admit card. The e-admit cards will be available on our website https://www.drdo.gov.in for download/print, preferably 02 weeks prior to examination. Admit cards will not be sent by post. Candidates must print (preferably in colour) the admit card and carry it for appearing in examinations. Valid original photo Id (as mentioned in the application form) is mandatory with admit card to appear in the examination. CEPTAM reserves the right to divert candidate of any centre to other centre depending upon operational constraints. CEPTAM will not entertain any request for any change in examination city, centre, date and shift allotted to candidate(s). Mere issue of e-admit card to the candidates will NOT imply that their candidature has been finally accepted by the CEPTAM.

SECTION-4

4.1 SELECTION PROCESS:— The selection process will consist of Tier-I (Screening) and Tier-II (Final Selection) as described in Table-1: A) Tier I examination will be conducted in Computer Based Test (CBT) mode. B) The Score of Tier-I (CBT) may be normalized as per requirement. C) The Tier-I and Tier-II will consist of objective type-multiple choice questions only. D) There will be no negative marking for wrong answer. E) The syllabus of the examinations will be commensurate to essential qualification required for the post. F) The medium for examination will be Hindi and English. G) Tier-I examination is for screening and Tier-II is for final selection.

### Table-1

<table>
<thead>
<tr>
<th>Tier</th>
<th>Mode/Type of Examination</th>
<th>Scope of Examination</th>
<th>No of Questions</th>
<th>Maximum Marks</th>
<th>Duration of Exam</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>CBT (Screening*)</td>
<td>General Intelligence &amp; Reasoning Ability</td>
<td>35</td>
<td>35</td>
<td>90 Minutes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>General Awareness</td>
<td>30</td>
<td>30</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Quantitative Aptitude &amp; Numerical Ability</td>
<td>35</td>
<td>35</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>CBT (Final Selection***)</td>
<td>General Science</td>
<td>40</td>
<td>40</td>
<td>90 Minutes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>General Math</td>
<td>40</td>
<td>40</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>General English</td>
<td>20</td>
<td>20</td>
<td></td>
</tr>
</tbody>
</table>

Note: I) The mode of selection may change depending upon the organizational requirement / Govt. of India policy. II) For more details, visit frequently asked questions (FAQs) section on our website. *Screening:* The provisional selection will be based on the merit obtained in Tier-I examination depending upon the post/category/sub-category of the candidate. The minimum qualifying marks for Tier-I is 40% for UR/ESM/OBC candidates and 35% for SC/ST candidates. NOTE: A) SC, ST, OBC-NCL, EWS, ESM, MSP and PWD candidates, who are selected on their own merit without relaxed standards, will be considered against the unreserved vacancies as per extant Govt. of India orders. B) The reserved vacancies will be filled up separately from amongst the eligible SC, ST, OBC-NCL, EWS, ESM, MSP and PWD candidates. C) Shortlisted candidates will be called for Tier-II. **Final Selection:** Candidates will be shortlisted for appearing in Tier-II based on Tier-I examination merit in a ratio of 1:10 (No. of vacancy: No. of shortlisted candidates). However, this ratio may increase or decrease depending upon organizational requirements. The last candidate securing equal marks in Tier-I in the bracket will also be included. Merit and final selection will be made on the basis of performance of the candidates in Tier-II. NOTE:- Document Verification of Provisionally shortlisted candidates will be done at the time of joining by concerned Laboratory/ Establishment.

4.2 RESOLUTION OF TIE CASES FOR TIER-II:— In cases where more than one candidate secure the equal aggregate marks in Tier-II examination, tie cases will be resolved by applying following criteria, one after another, as applicable till the tie is resolved. A) Marks obtained in Tier-I examination. B) Date of birth, older candidate placed higher in merit list. C) Alphabetical order in which the names of the candidates appear.

4.3 PROVISIONS FOR PWD CATEGORY:— (I) Visually impaired, orthopedically handicapped (afflicted by cerebral palsy), orthopedically handicapped (both arm affected), orthopedically handicapped who has a locomotor disability wherein the dominant writing extremity is affected to the extent of slowing down the performance of the candidate (such deficiency to be indicated in the certificate, issued by competent authority, submitted by the candidate) will be allowed compensatory time of 20 minutes per hour in the examination (as per Govt. of India letter dated 29th Aug 2018). Candidates who are eligible for compensatory time may use the facility of scribe and candidates are required to bring his/her own scribe (as per Govt of India letter dated 26th Feb 2013). (II) For visually impaired candidates, there will be no component of maps/graph/diagrams/statistical data in the Question paper. Question papers will not be provided in Braille.

4.4 NOMINATION FOR POSTING TO LABS/ESTTS/UNITS:- The function of the CEPTAM is to select and nominate the name of suitable candidates for the concerned DRDO Labs/Estts/Units on the basis of availability of vacancies in various DRDO Labs/Estts/Units. Nomination shall be on the basis of merit of the candidates in the Tier-I examination and documents verification and preference of posting to stations (refer 2.2) given by the candidates in their application for further processing of their candidature. Once the appointment is issued by concerned Lab/Estt/Unit subject to satisfying all eligibility criteria including antecedents and character. DRDO reserves the right to nominate candidates to any place in India depending upon organizational requirements/constraints.

SECTION-5

5.1 IMPORTANT INSTRUCTIONS FOR CANDIDATES:— A) Before applying, candidates are advised to go through the detailed advertisement and Frequently asked questions (FAQs) section on our website. B) Take a printout of the application form and keep it with you. No printed copy of application is required to be sent to CEPTAM. D) Admit card would be available on DRDO website preferably 02 weeks prior to examination which is required to be downloaded and printed for appearing in examination. E) Candidates seeking reservation/relaxation benefits applicable for SC/ST/OBC/ EWS/Discharged Army personnel or reservation among SC/ST Persons with Locomotor Disability as per Govt. of India orders and are in possession of relevant certificate(s). F) Admit card for examination will NOT be sent by CEPTAM by post. G) The candidate must bring one passport size recent colour photograph; admit card & preferably same Photo Id (as original as mentioned in application form) at examination centre. H) Mode of examination will be CBT in Tier-I & Tier-II. I) There will be no provision of re-evaluation/re-checking of answers given by candidates in CBT. J) To familiarize with CBT process, candidates are
5.2 DISCLOSURE OF SCORES AND RANKING OF CANDIDATES 
Examination.
 candidates for appearing in the Tier-I (CBT), Tier-II (CBT) advertisement.
found in conformity with the eligibility criteria mentioned in this 
cancelled without notice, and no representation in this regard will be 
fulfill any of the eligibility criteria, their candidature/appointment will be 
time during or after the selection process, it is found that, they do not 
subject to fulfilling prescribed eligibility criteria. If, on verification, at any 
admission at all stages of the selection process will be purely provisional, 
they fulfill all the eligibility criteria before applying the post. Their 
cancelled without any prior notice.
fake/fabricated application/registration by misusing any dignitaries 
change/alteration/modification will be allowed/entertained after 
application will be considered as final and no 
verification etc. may result in cancellation of candidature.
In possession of mobile phone & accessories, Bluetooth 
 occurrence of mobile phone & accessories, Bluetooth 

5.3 ACTION AGAINST CANDIDATES FOUND GUILTY OF 
Misconduct:- If representation, hiding or falsification of facts 
detected at any stage of the selection process, document verification will 
result in cancellation of candidature, without any notice, and no 
correspondence in this regard will be entertained. Candidates are warned 
that the candidature will be summarily cancelled at any stage of the 
recruitment, in respect of candidates found to have indulged in any of the 
following: A) In possession of mobile phone & accessories, Bluetooth 
devices and other electronic gadgets within the premises of the 
examination centres, whether in use or in switched off mode. B) Submitting 
fabricated documents or documents which have been tampered with. 
D) Making statements which are incorrect or false or suppressing material 
information. E) Impersonation. F) Resorting to any other irregular or 
improper means in connection with his/her candidature for the 
examination. G) Misconduct/misbehaving in any manner in the 
examination hall with the invigilators, exam duty officials or DRDO 
representatives. H) Canvassing in any form or disputation of examination. 
I) Carrying any fire arms/weapons, objectionable items. J) Sharing 
examination terminal through remote desktop software/Apps/LAN/WAN, etc. 
K) Attempt to hack or manipulate examination servers, data and 
examination systems at any point before, during or after the Examination. 
L) Damaging Examination related infrastructure/equipments

NOTE:- The defaulter candidate may be debarred permanently or for a 
specified period from future recruitments. Canvassing in any form will 
lead to disqualification. In addition to that, CEPTAM reserves the right to 
initiate legal action against such candidates. Candidature can also be 
cancelled at any stage of the recruitment on any ground which the 
organisation considers to be the sufficient cause for cancellation of 
candidature.

5.4. CAUTION:- A) Candidates are advised not to fall in trap of 
fraudulent recruitment advertisements and job offers being made by some unscrupulous elements forging DRDO name/logo. The official 
website of DRDO is www.drdo.gov.in for any information/updates etc. 
B) Please note that CEPTAM does not request any payment at any stage 
of selection process except an application fee of Rs. 100/- wherever 
applicable (required along with the application submission). If you are 
contacted with any request, please do not respond/act on such E-
mail/phone call etc. and inform us immediately, at our E-mail or helpline 
number.

5.5 COURTS JURISDICTION:- Any dispute in regard to this 
recruitment will be subject to the courts/tribunals having jurisdiction over 
Delhi only.

5.6 ABBREVIATIONS: CAT= Category, CBT= Computer Based Test, 
CPC= Central Pay Commission, CSD= Canteen Store Department, EQR= 
Educational Qualification Requirement, ESM= Ex-Serviceman, EWS= 
Economically Weaker Section, Id= Identification with photo, MSP= 
Meritorious Sports Person, NOC= No Objection Certificate, NCL=Non-
creamy layer, OBC= Other Backward Class, PSU= Public Sector 
Undertaking, PWD= Person With Disability, SC= Scheduled Caste, 
ST= Scheduled Tribe, UR= Unreserved,

CONTACT US
The Director 
Centre for Personnel Talent Management (CEPTAM) 
Defence R&D Organization (DRDO), Ministry of Defence 
Metcalfe House, Civil Lines 
Delhi-110 054

Helpline: 011-23882323, 23819217 
E-mail: mtshelpdesk@detceptam.com 
Website: www.drdo.gov.in

*****
davp 10301/11/0121/1920