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DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION (DRDO)
RECRUITMENT & ASSESSMENT CENTRE (RAC)
Lucknow Road, Timarpur, Delhi - 110054



Advt. No. 127

DEPUTATION FOR THE POSTS OF SCIENTISTS FOR CENTRE FOR MILITARY AIRWORTHINESS & CERTIFICATION (CEMILAC) BENGALURU

<http://drdo.gov.in>

Closing Date : 21 days from the date of publication in the Employment News

IN PURSUIT OF SELF-RELIANCE IN CRITICAL TECHNOLOGIES RELEVANT TO NATIONAL SECURITY, DRDO FORMULATES AND EXECUTES PROGRAMMES OF SCIENTIFIC RESEARCH, DESIGN, DEVELOPMENT, TESTING AND EVALUATION OF VARIOUS SYSTEMS, SUBSYSTEMS, DEVICES AND PRODUCTS REQUIRED FOR DEFENCE OF THE NATION. DRDO EMPLOYS HIGHLY QUALIFIED AND COMPETENT SCIENTISTS AND TECHNOLOGISTS IN GROUP 'A' (CLASS I) TECHNICAL SERVICE KNOWN AS DEFENCE RESEARCH & DEVELOPMENT SERVICES (DRDS).

RAC INVITES ONLINE APPLICATIONS FROM OFFICERS OF DIRECTORATE GENERAL OF AERONAUTICAL QUALITY ASSURANCE (DGAQA) FOR THE FOLLOWING POSTS IN THE DRDS CADRE OF DRDO ON DEPUTATION BASIS TO CEMILAC, BENGALURU THROUGH RAC WEBSITE (<http://rac.gov.in>)

Scientist 'G' (Basic Pay: Rs. 1,44,200/- with Level 14 as per 7th CPC)

Item No.	No. of Vacancies	Subject/Discipline	Qualifications & Experience
1	01	Mechanical/ Electrical/ Electronics & Communication/ Aeronautical Engineering or equivalent	Essential Qualification: (i) At least First Class Degree in Mechanical/ Electrical/ Electronics & Communication/ Aeronautical Engineering from a recognized university or equivalent. (ii) 15 years' practical experience in research or design or development or production in Quality Assurance of aeronautical airborne stores. Desirable: (i) Doctorate Degree in Science, Mathematics or Psychology or Master's degree in Engineering or Technology or Metallurgy in the subject concerned. (ii) Knowledge of German, French, Russian, Japanese or Chinese.

Scientist 'E' (Basic Pay: Rs. 1,18,500/- with Level 13 as per 7th CPC)

Item No.	No. of Vacancies	Subject/Discipline	Qualifications & Experience
2	02	Mechanical/ Electrical/ Electronics & Communication/ Aeronautical/ Computer Science & Engineering or equivalent	Essential Qualification: (i) At least First Class Degree in Mechanical/ Electrical/ Electronics & Communication/ Aeronautical/ Computer Science & Engineering from a recognized university or equivalent. (ii) 10 years' experience in research or design or development or production in Quality Assurance of aeronautical airborne stores. Desirable: (i) Doctorate Degree in Science, Mathematics or Psychology or Master's degree in Engineering or Technology or Metallurgy in the subject concerned. (ii) Knowledge of German, French, Russian, Japanese or Chinese.

Scientist 'D' (Basic Pay: Rs. 78,800/- with Level 12 as per 7th CPC)

Item No.	No. of Vacancies	Subject/Discipline	Qualifications & Experience
3	05	Mechanical Engineering or equivalent	Essential Qualification: (i) At least First Class Degree in Mechanical Engineering or equivalent from a recognized university or equivalent. (ii) 07 years' experience in research or design or development or production in Quality Assurance of aeronautical airborne stores. Desirable: (i) Doctorate Degree in Science, Mathematics or Psychology or Master's degree in Engineering or Technology or Metallurgy in the subject concerned. (ii) Knowledge of German, French, Russian, Japanese or Chinese.

Scientist 'D' (Basic Pay: Rs. 78,800/- with Level 12 as per 7th CPC)

Item No.	No. of Vacancies	Subject/Discipline	Qualifications & Experience
4	02	Electrical/ Electronic Engineering or equivalent	Essential Qualification: (i) At least First Class Degree in Electrical/ Electronic Engineering or equivalent from a recognized university or equivalent. (ii) 07 years' experience in research or design or development or production in Quality Assurance of aeronautical airborne stores. Desirable: (i) Doctorate Degree in Science, Mathematics or Psychology or Master's degree in Engineering or Technology or Metallurgy in the subject concerned. (ii) Knowledge of German, French, Russian, Japanese or Chinese.

Scientist 'C' (Basic Pay: Rs. 67,700/- with Level 11 as per 7th CPC)

Item No.	No. of Vacancies	Subject/Discipline	Qualifications & Experience
5	02	Mechanical/ Electrical/ Electronics & Communication/ Aeronautical/ Computer Science & Engineering or equivalent	Essential Qualification: (i) At least First Class Degree in Mechanical/ Electrical/ Electronics & Communication/ Aeronautical/ Computer Science & Engineering or equivalent from a recognized university or equivalent. (ii) 03 years' experience in research or design or development or production in Quality Assurance of aeronautical airborne stores. Desirable: (i) Doctorate Degree in Science, Mathematics or Psychology or Master's degree in Engineering or Technology or Metallurgy in the subject concerned. (ii) Knowledge of German, French, Russian, Japanese or Chinese.

The nomination of Officers from Directorate General of Aeronautical Quality Assurance (DGAQA) for the above mentioned posts shall also be considered under current selection process.

Officers appointed on deputation shall be initially appointed for a period of two years which may be extended or curtailed at the discretion of the Chairman DRDO. The maximum period of deputation including period of deputation in another post held immediately preceding an appointment in the same organization/ department shall not exceed five years. However deputation allowance shall be admissible only for the first four years of deputation.

- Candidates should be in possession of First Class degree certificate awarded by the University. Candidates should possess the prescribed experience in the relevant field as mentioned under the column "Qualifications & Experience" with documentary proof. The prescribed Essential Qualifications/experience are bare minimum and mere possession of same does not entitle candidate to be called for personal interview.

Shortlisting Process: In the event of number of applications being large, RAC will adopt short listing criteria to restrict the number of candidates to be called for personal interview in the ratio 1:12 by adopting any one or more of the following methods:

- On the basis of educational qualifications and / or experience higher than the minimum prescribed in the advertisement duly supported by the documentary evidence
- By holding a Screening Committee Meeting including Technical Experts from Industry & Academia as per following table:

1.	For one post	Upto 12 candidates
2.	For 2-3 posts	Upto 24 candidates
3.	For 4-6 posts	Upto 36 candidates
4.	For 7-9 posts	Upto 48 candidates
5.	For 10 posts and above	Upto 50 candidates or above(5 times of the number of posts)

The candidates should, therefore, mention all qualifications/ experience/ achievements/ specialisation in relevant fields including those over and above the minimum qualifications.

Note 1: The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.

Note 2: The required experience will be counted only after the date on which the essential qualifications are acquired. While counting the experience, the suitability of the level of experience possessed will also be considered. Attach all experience certificates indicating length and nature of experience.

Note 3: Preference of higher qualifications will be considered only when the higher qualification is in the relevant discipline.

Note 4: If any document/certificate furnished is in a language other than English or Hindi, a duly self attested transcript of the same is to be attached.

Note 5: The candidates are advised to submit the online deputation application well in advance without waiting for the closing date.

SELECTION PROCESS: THE APPLICATIONS WILL BE SCREENED ON THE BASIS OF THE ELIGIBILITY CRITERIA, FOLLOWED BY THE PERSONAL INTERVIEW. THE FINAL SELECTION OF CANDIDATES WILL BE PURELY ON THE BASIS OF MERIT OF MARKS SCORED BY A CANDIDATE IN THE PERSONAL INTERVIEW. SELECTION FOR DEPUTATION IN DRDO WILL BE AS PER STANDARD RULES AND REGULATIONS IN VOGUE.

2. HOW TO APPLY (Only Indian nationals need to apply)

As a first step and for processing & compilation of applications, candidates are required to register & submit their applications online alongwith legible and lighter file containing scanned copies of certificates for essential and higher educational qualification, experience claimed in the column pertaining to employment history of online application, document/certificate in support of last pay drawn, a recent passport size colour photograph (not exceeding 30 KB; 110 x 140 pixels) through RAC website <http://rac.gov.in>. The maximum file size of each attachment should not exceed 500 KB and it must be legible when a printout is taken. For that, the applicant may scan the certificate into 200 dpi grey scale.

The online submitted application of the candidate (through RAC website) must reach Director RAC within 45 days from the date of publication of the Advertisement, at following address, through proper channel along with

- Copies of certificates for the requisite essential educational qualification, experience
- Necessary documents / certificate in support of last pay drawn
- Complete and up-to-date confidential reports for the last 5 years (for Item No. 1), 4 years (for Item No. 2,3,4) and 3 years (for Item No. 5) attested photocopy thereof by an officer not less than the rank of Under Secretary of the Government of India.
- Integrity Certificate
- Vigilance clearance

Address for Application:

Director
 Recruitment & Assessment Centre (RAC)
 DRDO, Timarpur Lucknow Road Timarpur Delhi-110054

(Applications only Through Proper Channel, will be considered)

3. Application Fee of Rs. 100/- (one hundred) shall be paid online. No fee is payable by SC/ ST/ PH/ Women Candidates.
4. Candidates are advised to retain with them a copy of the online application with the Acknowledgement Slip for reference.
5. Date for determining the eligibility of all candidates in every respect shall be the prescribed Closing Date for submission of online application.
6. Candidates desirous of applying for more than one vacancy/post, must apply separately for each vacancy/ post.
7. **CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATE.**
8. The number of vacancies and contents may vary as per requirement.
9. **CHECK LIST:** Please ensure that you have:
 - (a) Attached a scanned copy of each of the requisite certificates with online application (ref para 3).
 - (b) Rightly indicated the Item Number, subject and the post applied for.
 - (c) Uploaded recent passport size colour photograph.
 - (d) Retained a printout of the online application form and the Acknowledgement Slip.

IMPORTANT

- **Date for determining the eligibility of all candidates in every respect shall be the prescribed Closing Date for submission of online deputation application**
- **The applicants are advised to fill in all their particulars carefully in the online deputation application as submission of wrong / incomplete information may lead to rejection through computer based shortlisting.**
- **Before submitting the online deputation application, the candidates are requested to go through carefully the details of posts and contents of the advertisement published as well as on the website <http://rac.gov.in>**

"WARNING"

Candidates will be shortlisted for personal interview on the basis of the information provided by them in their online applications and through proper channel. They must ensure that information provided by them is true. If at the time of interview or at any subsequent stage, any information given by them or any claim made by them in their online application is found to be false/ incorrect, their candidature will be liable to be rejected and they may also be debarred either permanently or for a specified period from appearing in any future selection activity conducted by RAC/ DRDO.

For all queries related to deputation by RAC and online submission of application, please contact PRO
at Telefax No. 011-23830599 or pro@recruitment.drdo.in/ lateral1@recruitment.drdo.in