



Advt.No: DRDO/LRDE/KRMD/Consultant/001/2026

Government of India
Ministry of Defence
ELECTRONICS & RADAR DEVELOPMENT ESTABLISHMENT (LRDE)
Defence Research & Development Organization (DRDO)
CV Raman Nagar, Bengaluru-560 093

Dated:14 Oct 2026

Engagement of Retired Government Officials as 'Consultant' in LRDE (DRDO)
Bengaluru on Contract basis

DRDO/ LRDE Bengaluru invite applications from retired officials from Central Government/state Government/PSU/Autonomous Bodies having considerable experience of functioning of Central Government Ministries/Departments for engagement as Consultant on short term contract basis, to be positioned in Electronics & Radar Development Establishment located in Bengaluru as per **Terms of Reference (TOR)**. The relevant details and eligibility criteria are given below:

Sl. No	Post Code	No. of Posts	Pay Level of Retired Official	Category	Tenure of Contract	Term of Reference (TOR) enclosed at	Location
01	2026/LRDE/356	01	Level-13A	Technical	One Year(extendable as per norms)	Refer Annexure 'I'	Bengaluru
02	2026/LRDE/357	01	Level-12	Technical	One Year(extendable as per norms)	Refer Annexure 'II'	Bengaluru
03	2026/LRDE/358	01	Level-11	Technical	One Year(extendable as per norms)	Refer Annexure 'III'	Bengaluru
04	2026/LRDE/359	01	Level-11	Technical	One Year(extendable as per norms)	Refer Annexure 'IV'	Bengaluru
05	2026/LRDE/360	01	Level-10	Technical	One Year(extendable as per norms)	Refer Annexure 'V'	Bengaluru
06	2026/LRDE/361	01	Level-10	Technical	One Year(extendable as per norms)	Refer Annexure 'VI'	Bengaluru

2. General Terms & Conditions:-

2.1 Eligibility Criteria:

- a) Officers/ Officials who have retired from Central/ State Government / PSUs / Autonomous Bodies / Universities / Govt R&D Organizations and possessing practical knowledge and experience in the field for which he/she is applying as per Terms of Reference (TOR) for the position.



विज्ञापन संख्या: डीआरडीओ/एलआरडीई/केआरएमडी/कंसल्टेंट/001/2026

भारत सरकार

रक्षा मंत्रालय

इलेक्ट्रॉनिक्स तथा रडार विकास स्थापना (एलआरडीई)

रक्षा अनुसंधान एवं विकास संगठन (डीआरडीओ)

सी.वी. रामन नगर, बेंगलूरु-560 093

दिनांक: 14 अक्टूबर 2026

एलआरडीई (डीआरडीओ), बेंगलूरु में सेवानिवृत्त सरकारी अधिकारियों को 'कंसल्टेंट' के तौर पर संविदा पर नियुक्त करना

डीआरडीओ/ एलआरडीई बेंगलूरु, केंद्रीय सरकार/ राज्य सरकार/ पीएसयू/ स्वायत्त निकाय के सेवानिवृत्त अधिकारियों से आवेदन मांग रहा है, जिन्हें केंद्रीय सरकार के मंत्रालय/ विभाग में काम करने का काफी अनुभव है। उन्हें टर्म्स ऑफ रेफरेंस (TOR) के अनुसार, बेंगलूरु में मौजूद इलेक्ट्रॉनिक्स तथा रडार विकास स्थापना में शॉर्ट टर्म संविदा के आधार पर कंसल्टेंट के तौर पर काम पर रखा जाएगा। आवश्यक ब्यौरा और पात्रता मानदंड नीचे दिए गए हैं:

क्रम संख्या	पोस्ट कोड	पदों की संख्या	सेवानिवृत्त अधिकारी का पे लेवल	वर्ग	अनुबंध की अवधि	संदर्भ की अवधि (टीओआर) संलग्न	जगह
01	2026/एलआरडीई /356	01	स्तर-13ए	तकनीकी	एक वर्ष (नियमों के अनुसार बढ़ाया जा सकता है)	अनुलग्नक 'I' देखें	बेंगलूरु
02	2026/एलआरडीई /357	01	स्तर-12	तकनीकी	एक वर्ष (नियमों के अनुसार बढ़ाया जा सकता है)	अनुलग्नक 'II' देखें	बेंगलूरु
03	2026/एलआरडीई /358	01	स्तर-11	तकनीकी	एक वर्ष (नियमों के अनुसार बढ़ाया जा सकता है)	अनुलग्नक 'III' देखें	बेंगलूरु
04	2026/एलआरडीई /359	01	स्तर-11	तकनीकी	एक वर्ष (नियमों के अनुसार बढ़ाया जा सकता है)	अनुलग्नक 'IV' देखें	बेंगलूरु
05	2026/एलआरडीई /360	01	स्तर-10	तकनीकी	एक वर्ष (नियमों के अनुसार बढ़ाया जा सकता है)	अनुलग्नक 'V' देखें	बेंगलूरु
06	2026/एलआरडीई /361	01	स्तर-10	तकनीकी	एक वर्ष (नियमों के अनुसार बढ़ाया जा सकता है)	अनुलग्नक 'VI' देखें	बेंगलूरु

- b) Persons possessing experience of having worked with DRDO would be accorded preference during selection/appointment.
- c) He/she should have effective communication (both oral and written) and interpersonal skills with a strong flair for in-depth examination of his/her areas of work.

2.2 **Age Limit:**

The maximum age limit for all categories of retired Govt. employees for applying will be 63 years as on the closing date of the application.

2.3 **Remuneration & Allowances:**

- a) **Remuneration and conveyance allowances for Pensioners:**A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount so fixed shall remain unchanged for the term of the contract. There will be no annual increment/ percentage increase during the contract period. A fixed monthly amount as conveyance allowance for the purpose of commuting between the residence and the place of work shall be allowed @Rs. 3000/- upto Pay Level-11 and Rs. 5000/- for Pay Level-12 to 14 and above.
- b) **Remuneration and conveyance allowances for Non-Pensioners:**Maximum consolidated monthly remuneration and conveyance allowances shall be as under:

Sr. No.	Pay Scales (Pay Scales of Employees Retired from PSUs)	Equivalent Pay Scales of 7 th CPC	Remuneration	Conveyance Allowance
(a)	Rs.60,000 – Rs.1,80,000	Level-10	Rs.40,000/-	Rs. 3,000/-
(b)	Rs. 70,000 – Rs. 2,00,000	Level-11	Rs. 50,000/-	Rs. 3,000/-
(c)	Rs. 80,000 – Rs. 2,20,000 Rs. 90,000 – Rs. 2,40,000	Level-12 Level-13A	Rs. 60,000/-	Rs. 5,000/-

- c) **Remuneration and conveyance allowances for Govt. officials retired under National Pension Scheme(NPS):** An amount equivalent to 30% of the last basic pay as drawn at the time of retirement shall be deducted from the last basic pay and the resultant amount shall be the fixed monthly amount as remuneration. A fixed monthly amount as conveyance allowance for the purpose of commuting between the residence and the place of work shall be allowed @Rs. 3000/- upto Pay Level-11 and Rs. 5000/- for Pay Level-12 to 14 and above.
- d) **Other Allowance:**Consultants shall not be entitled to any kind of allowance/benefit such as Dearness Allowance, Transport Facility, Residential Accommodation, Personal staff, CGHS, Medical reimbursement etc. However, should they require to travel inside the country in connection with official work of the Organisation, he/she would be entitled to TA/DA at the rate commensurate with his /her Grade Pay/ Pay Level (as may be applicable) from which he/she retired.
- e) **Drawl of Pension:**A retired Govt official appointed as a consultant shall continue to draw pension and the dearness relief on pension during the period of his engagement as a consultant, if eligible. His /her engagement as consultant shall not be construed as a case of re-employment.

- 2.4 No retired Government Servant shall be eligible for appointment as a Consultant unless there is a gap of **Fifteen (15) days** between his/her retirement and appointment as consultant.

2. सामान्य नियम और शर्त:-

2.1 पात्रता मानदंड:

- ऐसे अधिकारी/कर्मचारी जो केंद्रीय/ स्टेट सरकार/ पीएसयू / स्वायत्त निकाय/ यूनिवर्सिटीज़/ सरकारी अनुसन्धान एवं विकास संगठन से सेवानिवृत्त हुए हों और जिनके पास उस क्षेत्र में प्रैक्टिकल नॉलेज और अनुभव हो जिसके लिए वे टर्म्स ऑफ़ रेफरेंस (TOR) के अनुसार अप्लाई कर रहे हैं।
- डीआरडीओ के साथ काम करने का अनुभव रखने वाले लोगों को चयन/नियुक्ति के दौरान प्राथमिकता दी जाएगी।
- उनके पास प्रभावी सम्प्रेषण (बोलने और लिखने दोनों) और पारस्परिक कौशल होनी चाहिए, साथ ही अपने काम के क्षेत्र को गहराई से जांचने की अच्छी समझ होनी चाहिए।

2.2 आयु सीमा:

सभी श्रेणियों के सेवानिवृत्त सरकारी कर्मचारियों के लिए अधिकतम आयु सीमा, आवेदन जमा करने की अंतिम तिथि तक 63 वर्ष होगी।

2.3 पारिश्रमिक और भत्ते:

- पेंशनर्स के लिए सैलरी और परिवहन भत्ता:** सेवानिवृत्ति के समय मिलने वाली सैलरी में से बेसिक पेंशन काटकर एक फिक्स्ड मासिक राशि मिलेगी। इस तरह तय किया गया राशि संविदा के समय तक नहीं बदलेगा। संविदा अवधि के दौरान कोई सालाना इंक्रीमेंट/परसेंटेज बढ़ोतरी नहीं होगी। घर और काम की जगह के बीच आने-जाने के लिए परिवहन भत्ता के तौर पर एक फिक्स्ड मासिक राशि पे लेवल-11 तक Rs. 3000/- और पे लेवल -12 से 14 और उससे ऊपर के लिए Rs. 5000/- दिया जाएगा।
- नॉन-पेंशनर्स के लिए सैलरी और परिवहन भत्ता:** अधिकतम समेकित मासिक सैलरी और परिवहन भत्ता इस तरह होंगे:

क्रमांक	वेतनमान (पीएसयू से सेवानिवृत्त कर्मचारियों के वेतनमान)	7 ^{वें} केंद्रीय वेतन आयोग के समकक्ष वेतनमान	पारिश्रमिक	परिवहन भत्ता
(ए)	60,000 रुपये – 1,80,000 रुपये	स्तर-10	रु.40,000/-	रु. 3,000/-
(बी)	70,000 रुपये – 2,00,000 रुपये	स्तर-11	रु. 50,000/-	रु. 3,000/-
(सी)	80,000 रुपये – 2,20,000 रुपये 90,000 रुपये – 2,40,000 रुपये	स्तर-12 स्तर-13ए	रु. 60,000/-	रु. 5,000/-

- नेशनल पेंशन स्कीम (NPS) के तहत सेवानिवृत्त हुए सरकारी कर्मचारियों के लिए सैलरी और परिवहन भत्ता :** सेवानिवृत्ति के समय मिली आखिरी बेसिक सैलरी का 30% के बराबर राशि आखिरी बेसिक सैलरी से काटी जाएगी और जो राशि बचेगी, वह सैलरी के तौर पर तय महीने की रकम होगी। घर और काम की जगह के बीच आने-जाने के लिए परिवहन भत्ते के तौर पर एक तय महीने की रकम पे लेवल-11 तक @Rs. 3000/- और पे लेवल-12 से 14 और उससे ऊपर के लिए Rs. 5000/- दी जाएगी।

3. Interested eligible retired officials of Central Government / State Government/PSU/Autonomous bodies as eligible may submit their duly completed applications in the **FORMAT** enclosed (**Appendix 'A'**) along with signed copy of Terms of Conditions (**Appendix 'B'**) as a declaration of fulfilling the eligibility and self-attested copy of documents as referred in the application to **The Director, Electronics & Radar Development Establishment (LRDE), DRDO, Govt. of India, Ministry of Defence, CV Raman Nagar, Bengaluru- 560 093**. The applications can also be sent by email to director.lrde@gov.in with the subject line "**Application for Consultant**". Incomplete/ Ineligible applications/ applications received after closing date will be rejected automatically without any intimation. DRDO reserves all right to accept or rejected in part or in full or all the responses without assigning any reasons whatsoever.

4. The last date for receipt of application is **21days** from the date of publication of this Advertisement.

DIRECTOR
LRDE, Bengaluru

List of Enclosures:-

Enclosure	Subject/ Matter
Annexure - I	Terms of Reference for Post Code 2026/LRDE/356
Annexure – II	Terms of Reference for Post Code 2026/LRDE/357
Annexure – III	Terms of Reference for Post Code 2026/LRDE/358
Annexure – IV	Terms of Reference for Post Code 2026/LRDE/359
Annexure – V	Terms of Reference for Post Code 2026/LRDE/360
Annexure – VI	Terms of Reference for Post Code 2026/LRDE/361
Appendix – A	Proforma of Application
Appendix – B	Terms and Conditions of the Contract

d) **अन्य भत्ते:** कंसल्टेंट्स को किसी भी तरह के भत्ते/लाभ जैसे महंगाई भत्ता, ट्रांसपोर्ट सुविधा, रहने की जगह, पर्सनल स्टाफ, सीजीएचएस, मेडिकल रीइंबर्समेंट आदि का हक नहीं होगा। हालांकि, अगर उन्हें संगठन के सरकारी काम के सम्बन्ध में देश के अंदर यात्रा करने की आवश्यकता पड़ती है, तो वह अपने ग्रेड पे/पे लेवल (जो भी लागू हो) के हिसाब से टीए/डीए पाने का हकदार होगा, जिससे वह सेवानिवृत्त हुआ है।

e) **पेंशन लेना:** कंसल्टेंट के तौर पर नियुक्त एक सेवानिवृत्त सरकारी अधिकारी, अगर योग्य है, तो कंसल्टेंट के तौर पर अपनी नियुक्ति के समय के दौरान पेंशन और पेंशन पर महंगाई राहत लेता रहेगा। कंसल्टेंट के तौर पर उसकी नियुक्ति को दोबारा नौकरी का मामला नहीं माना जाएगा।

2.4 कोई भी सेवानिवृत्त सरकारी कर्मचारी कंसल्टेंट के रूप में नियुक्ति के लिए पात्र नहीं होगा, जब तक कि उसकी सेवानिवृत्ति और परामर्शदाता के रूप में नियुक्ति के बीच **पंद्रह (15) दिन** का अंतराल न हो।

3. केंद्र सरकार/राज्य सरकार/पीएसयू/स्वायत्त निकायों के पात्र सेवानिवृत्त इच्छुक अधिकारी संलग्न **प्रारूप (परिशिष्ट 'ए')** में अपने विधिवत भरे हुए आवेदन, पात्रता पूरी करने की घोषणा के रूप में निबंधन और शर्तों (परिशिष्ट 'बी') की हस्ताक्षरित प्रति और आवेदन में संदर्भित दस्तावेजों की स्व-सत्यापित प्रति के साथ **निदेशक, इलेक्ट्रॉनिक्स तथा रडार विकास स्थापना (एलआरडीई), डीआरडीओ, सरकार, रक्षा मंत्रालय, सी वी रामन नगर, बंगलूरु- 560 093** को प्रेषित कर सकते हैं। आवेदन पत्र director.lrde@gov.in पर ईमेल द्वारा भी भेजे जा सकते हैं, विषय पंक्ति **“कंसल्टेंट के लिए आवेदन”** के साथ। अपूर्ण/अपात्र आवेदन/अंतिम तिथि के बाद प्राप्त आवेदन बिना किसी सूचना के स्वचालित रूप से खारिज कर दिए जाएंगे। डीआरडीओ बिना कोई कारण बताए आंशिक या पूर्ण या सभी प्रतिक्रियाओं को स्वीकार या खारिज करने का अधिकार सुरक्षित रखता है।

4. आवेदन प्राप्त करने की अंतिम तिथि तारीख इस विज्ञापन के प्रकाशित होने की तिथि से **21 दिन है।**

निदेशक

एलआरडीई, बंगलूरु

अनुलग्नकों की सूची:-

अनुलग्नक	विषय - वस्तु
संलग्नक - I	पोस्ट कोड 2026/एलआरडीई/356 के लिए संदर्भ की शर्तें
संलग्नक – II	पोस्ट कोड 2026/एलआरडीई/357 के लिए संदर्भ की शर्तें
संलग्नक – III	पोस्ट कोड 2026/एलआरडीई/358 के लिए संदर्भ की शर्तें
संलग्नक – IV	पोस्ट कोड 2026/एलआरडीई/359 के लिए संदर्भ की शर्तें
संलग्नक – V	पोस्ट कोड 2026/एलआरडीई/360 के लिए संदर्भ की शर्तें
संलग्नक – VI	पोस्ट कोड 2026/एलआरडीई/361 के लिए संदर्भ की शर्तें
परिशिष्ट ए	आवेदन का प्रोफार्मा
परिशिष्ट – बी	अनुबंध की शर्तें और नियम

Government of India, Ministry of Defence, DRDO
Terms of Reference (TOR) for Engagement of Consultants

(i) Whether the proposed engagement is against vacant post or for specific work or project:

Specific Work

(ii) Precise statement of Objectives for appointment of Consultant (limited to 20 words):

The individual shall work on the Comprehensive Quality and Reliability Assurance activities of Radar

(iii) Category of work: Technical Work

(iv) Pay level of consultant (at the time of retirement/superannuation): 13A

(v) Discipline or domain, where engagement of consultant is required (limited to 20 words):

Electrical Engineering/ Electronics Engineering /Electronics and Communication Engineering/Instrument

(vi) The expertise/skills/knowledge required for engagement as consultant (limited to 50 words):

The person shall have more than 30 years of working experience in the field of Quality and Reliability Assurance. Individual must have experience in handling project Quality Assurance of Airborne Systems, Ground Based Systems and Naval Systems.

(vii) Outline of the tasks to be carried out (limited to 100 words):

The individual should prepare comprehensive Master Quality Assurance Plan for Radar Projects for Ground based, Airborne, Naval, Underwater and Space-borne applications. Reliability allocation of the total system shall be done. Based on the allocation, apportionment of MTBF values for LRUs and SRUs shall be derived. The individual shall be able to do Reliability analysis using Professional Software tools. The Individual must have strong background knowledge on Quality Standards and QC Test.

(viii) Estimated time period required for completion of Tasks: 3 (Years)

**Government of India, Ministry of Defence, DRDO
Terms of Reference (TOR) for Engagement of Consultants**

(i) Whether the proposed engagement is against vacant post or for specific work or project:

Project

(ii) Precise statement of Objectives for appointment of Consultant (limited to 20 words):

Project Management Activities of Radar Development project by assisting the Project Director

(iii) Category of work: Technical Work

(iv) Pay level of consultant (at the time of retirement/superannuation): 12

(v) Discipline or domain, where engagement of consultant is required (limited to 20 words):

Project management, System Integration, Inspection, System testing

(vi) The expertise/skills/knowledge required for engagement as consultant (limited to 50 words):

Project management, Industry partner management, Interlab communication, Team communication, Documentation and report generation, System testing, integration

(vii) Outline of the tasks to be carried out (limited to 100 words):

- Weekly report generation of various project status
- Generation of MOM of the various technical and managerial meetings
- Generation of reports for the procurement activities monthly
- Coordination with industry partners for contract update
- Coordination for conducting regular meetings with industry partners and Contract management

(viii) Estimated time period required for completion of Tasks: 3 (Years)

**Government of India, Ministry of Defence, DRDO
Terms of Reference (TOR) for Engagement of Consultants**

(i) Whether the proposed engagement is against vacant post or for specific work or project:

Project

(ii) Precise statement of Objectives for appointment of Consultant (limited to 20 words):

Providing technical support for radar integration & testing activities at Kolar

(iii) Category of work: Technical Work

(iv) Pay level of consultant (at the time of retirement/superannuation): 11

(v) Discipline or domain, where engagement of consultant is required (limited to 20 words):

Electronics Engineer with experience in Electrical & Electronics

(vi) The expertise/skills/knowledge required for engagement as consultant (limited to 50 words):

Expertise required in testing and maintenance. Person should have experience in using RF and digital measuring instruments. Person should have experience in integration and testing of RF and digital subsystems

(vii) Outline of the tasks to be carried out (limited to 100 words):

Integration & testing of radar at LRDE test site in Kolar. The scope of work involves:

a)Performing Active Array calibration

b)Maintain statistics of Transmit Receive modules failures, i.e reason, module SNo., module location in Array.

c)Send the faulty modules for repair/ maintenance to the Industry partners.

d)Maintain record of stores for all subsystem in and out of K-Site

e)Perform regular Power, cooling and mechanical system checks

(viii) Estimated time period required for completion of Tasks: 1 (Years)

**Government of India, Ministry of Defence, DRDO
Terms of Reference (TOR) for Engagement of Consultants**

(i) Whether the proposed engagement is against vacant post or for specific work or project:

Specific Work

(ii) Precise statement of Objectives for appointment of Consultant (limited to 20 words):

Quality Control/Assurance Engineer with rich experience in Radar Quality Control Test aspects.

(iii) Category of work: Technical Work

(iv) Pay level of consultant (at the time of retirement/superannuation): 11

(v) Discipline or domain, where engagement of consultant is required (limited to 20 words):

Electronics Diploma/Electrical Diploma

(vi) The expertise/skills/knowledge required for engagement as consultant (limited to 50 words):

Work experience in Quality Assurance and Quality Control of Electrical and Electronic Sub-Systems for Radar mounted on Ground based, Naval and Airborne Platforms. Quality Standards MIL STD 810 and JSS 55555.CEMILAC Certification Process by IMTAR

(vii) Outline of the tasks to be carried out (limited to 100 words):

The individual shall prepare Quality Assurance Test Plan for various sub-systems of Radar. Based on the test plan, he shall ensure the conduct of Quality of Radar Sub-Systems QC tests at LRDE and at vendor premises. The completed test activities shall be documented and put up for the approval of Quality/Certification Agencies. The individual must act as coordinator for Airworthiness Certification. Individual shall liaison with DGAQA, DGQA, DQAN, DQRS, DSQR, CEMILAC for Quality activities of LRDE

(viii) Estimated time period required for completion of Tasks: 3 (Years)

**Government of India, Ministry of Defence, DRDO
Terms of Reference (TOR) for Engagement of Consultants**

(i) Whether the proposed engagement is against vacant post or for specific work or project:

Project

(ii) Precise statement of Objectives for appointment of Consultant (limited to 20 words):

Project electrical activities

(iii) Category of work: Technical Work

(iv) Pay level of consultant (at the time of retirement/superannuation): 10

(v) Discipline or domain, where engagement of consultant is required (limited to 20 words):

To carry out electrical activities for radars

(vi) The expertise/skills/knowledge required for engagement as consultant (limited to 50 words):

Knowledge of electrical interface design and inter connection generation for radar projects

(vii) Outline of the tasks to be carried out (limited to 100 words):

To assist in Electrical interconnections scheme design between various radar subsystems including RF, Digital, Optical and Power Supply lines. Cables and Connectors to be selected as per required ratings of the subsystems and drawings to be generated for each subsystem. To participate in testing and evaluation of the cables and connectors to verify the design schemes.

(viii) Estimated time period required for completion of Tasks: 3 (Years)

**Government of India, Ministry of Defence, DRDO
Terms of Reference (TOR) for Engagement of Consultants**

(i) Whether the proposed engagement is against vacant post or for specific work or project:

Specific Work

(ii) Precise statement of Objectives for appointment of Consultant (limited to 20 words):

Day to day coordination of civil works at various sites of LRDE and legal matters.

(iii) Category of work: **Technical Work**

(iv) Pay level of consultant (at the time of retirement/superannuation): 10

(v) Discipline or domain, where engagement of consultant is required (limited to 20 words):

Previous experience in civil works and legal matters

(vi) The expertise/skills/knowledge required for engagement as consultant (limited to 50 words):

Civil works, MES, EMU coordination, Legal Matters related to Land and WoDA etc.

(vii) Outline of the tasks to be carried out (limited to 100 words):

1) Day to day monitoring of civil works at various sites of LRDE

2) Prepare and maintain reliefs to legal cases handled by LRDE related to lands

3) Followup on the WoDA notification of sites.

4) Coordination of works with MES, EMU, etc

5) Prepare replies and other documentation for project reviews

6) Inspect and report quality of works including maintaining of necessary documentation

7) Liaise with state govtdept such as Electricity, Water, Forest etc

(viii) Estimated time period required for completion of Tasks: 3 (Years)

APPENDIX 'A'**PROFORMA OF APPLICATION FOR ENGAGEMENT OF RETD GOVT
EMPLOYEES AS CONSULTANT IN DRDO****Advertisement No.:** _____**Post Code:** _____

1	Name in Full: (in Block Letters)	
2	Date of Superannuation (DD-MM-YYYY)	
3	Designation at the time of Superannuation:	
4	Basic pay & Grade pay/ pay Level at the time of Superannuation:	
5	Name of the Organization last served with address:	
6	Date of Birth: (DD-MM-YYYY)	
7	Age: (As on closing date of advertisement)	
8	Gender:	Male / Female
9	Address for Correspondence:	
	E-mail:	
	Contact No:	Mobile No. Landline.
10	Educational Qualification: (Graduation Onwards)	
11	Areas of Research : (for Scientific / Technical Posts)	

12	Complete record of service in Organization / Estts before Superannuation: (With special reference to the experience in the level of post for which application is made)			
	Post Held with Pay Level	From	To	Subjects Handled in Brief
13	Complete list of published books/ monographs Research papers etc. (for scientific/ Technological posts only)			
14	Details of Knowledge of Computer			
15	Any other relevant information (please enclose separate sheet if required)			

Declaration

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I understand and agree that in event of any information being found false or incorrect / incomplete or ineligibility being detected at any time before or after selection, my candidature is liable to be rejected and I shall be bound by the decision of the Department. I have read the circular and ready to accept all the terms and conditions (**Appendix-II**) for engagement of consultants.

(Signature of the Applicant)

Date:

Following documents are to be enclosed by the applicant

1. Identity proof
2. Proof of Address
3. Copy of P.P.O
4. Copy of proofs of Educational qualification
5. Copy of Service Verification Certificate

Terms and Conditions
for Engagement as Consultant In the labs/ Estts/ units/ of DRDO

1. The Consultant shall perform the services as per Terms of references and the tasks/ jobs assigned to him/ her by the Director of the concerned Lab/ Estts/ Unit, where he/she is engaged.
2. The working hours would be that of the working hours of the Lab/Estts/Unit where he/she is engaged.
3. Under Special circumstances the Consultant could be called for services on Holidays or beyond normal working hours for which no other benefits/leave will be granted.
4. The Consultancy will start for a period of 1 (one) year from the date he/ she enters into the contract agreement with DRDO.
5. The Consultant shall be paid remuneration and conveyance allowance as per para 6 of GOI letter dated 06th July 2022, Subject to the ceiling that remuneration plus pension drawn by consultant shall not be more than the last pay drawn by him/ her at the current rate of DA. Mandatory deductions, if any will be made. The Remuneration for services rendered in a month shall be paid in the subsequent month.
6. Secretary DD (R&D) shall have the right to examine/ review/ terminate the consultancy services provided by him/ her at any time.
7. The Consultant shall perform his/ her obligations under his/ her consultancy with all necessary skills, diligence, efficiency and economy.
8. The Consultant shall meet high standard of ethics and integrity under the agreement of appointment.
9. No other facility whatsoever except remuneration and conveyance allowance shall be provided to him/ her by DRDO in his/ her capacity as Consultant.
10. The Department shall not be responsible for any loss, accident, damages/ injury suffered by him/ her whatsoever arising in or out of the execution of his work including travel.
11. Consultant shall abide with Contract Agreement, Non-disclosure Agreement, and General Conduct Rules. Information Security Act and other restrictions as applicable to Govt employees.
12. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond calendar year may not be allowed.
13. During the terms of consultancy he/ she shall not be engaged in private business or professional activity which could conflict with interest of the Government. The engagement of Consultant is a temporary (non-official) nature against the specific jobs.

Declaration

I (Name of the Consultant), S/O Hereby
Agree Unconditionally with all the above refereed terms and Conditions for engagement as
Consultant in DRDO.

(Signature of the Applicant)
Name:

Date:
Place: