

## Post-wise Pay Equivalence Matrix: Scientist C

Post Applied for	Minimum No. of Years of Experience needed	Organisation Type	Supporting Documents for verification of Length/Level of Experience	Current/Latest Level of Experience needed (at the time of application)	Pay equivalence Level for previous experience			
					Experience w.e.f. 01 Jan 2025 onwards	Experience between 01 Jan 2016 and 31 Dec 2024	Experience between 01 Jan 2011 and 31 Dec 2015	Experience between 01-Jan-2006 and 31 Dec 2010
Scientist 'B'	No experience required							
Scientist 'C'	Min. 03 Years	Central /State Government	1. Proof for Class I / Group A Gazetted Officer or equivalent / Pay Equivalence proof as per 7th CPC (whichever applicable) as well as proof of date of acquiring Pay Scale equivalent to Pay Level-10 as per 7 CPC( Appointment Letter/Promotion Letters wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience	Pay Level 10 for (CGE) or equivalent as per 7th CPC for (SGE)	Pay Level 10 for (CGE) or equivalent as per 7th CPC for (SGE)	Pay Level 10 for (CGE) or equivalent as per 7th CPC for (SGE)	15600/- basic , 5400/- grade pay (CGE) or equivalent as per 6th CPC for (SGE)	8000/- basic (CGE) or equivalent as per 5th CPC for (SGE)
		Central / State Govt. PSUs	1.Proof for applicable Pay scale equivalence to Pay Level-10 as per 7th CPC or IDA scale as well as proof of date of acquiring Pay Scale equivalent to Pay Level-10 as per 7 CPC/ applicable IDA scale( Appointment Letter/Promotion Letters wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 3. Any other certificate for annual salary from Cadre Controlling Authority/Form 16A	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC	Applicable IDA scale equivalent to 15600/- basic , 5400/- grade pay as per 6th CPC	Applicable IDA scale equivalent to 8000/- basic as per 5th CPC
		OTHERS (Public Limited/ Private Sector/ Banks/ Autonomous Body /Others)	1.Proof of date of acquiring prescribed Salary levels (Appointment Letter/Promotion Letter /Salary slips/Form-16A wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 3. Salary proof for last pay drawn(wherever applicable)/Form-16A	Gross salary of 7.8 Lakh as per annum as per Form-16A /Salary slips	Gross salary of 7.8 Lakh per annum as per Form-16 issued by Employer	Gross salary of 6 Lakh per annum as per Form-16 issued by Employer	30000/- monthly gross or 3.6 lakh gross annual for others or Gross salary of 3.6 Lakh as per Form-16A	20000/- monthly gross or 2.4 lakh gross annual for others or Gross salary of 2.4 Lakh as per Form-16A

## Post-wise Pay Equivalence Matrix: Scientist D

Post Applied for	Minimum No. of Years of Experience needed	Organisation Type	Supporting Documents for verification of Length/Level of Experience	Current/Latest Level of Experience needed (at the time of application)	Pay equivalence Level for previous experience			
					Experience w.e.f. 01 Jan 2025 onwards	Experience between 01 Jan 2016 and 31 Dec 2024	Experience between 01 Jan 2011 and 31 Dec 2015	Experience between 01-Jan-2006 and 31 Dec 2010
Scientist 'D'	Min. 07 years	Central /State Government	1. Proof for Class I / Group A Gazetted Officer or equivalent / Pay Equivalence to Pay Level-10 as per 7th CPC (whichever applicable) as well as proof for date of acquiring Pay Scale equivalent to Pay Level-10 as per 7 CPC( Appointment Letter/Promotion Letter wherever applicable) 2. Proof for Pay Equivalence to Pay Level-11 as per 7th CPC(whichever applicable) applicable to last pay drawn as well as proof of date of acquiring Pay Scale equivalent to Pay Level-11 as per 7 CPC (Appointment Letter/ Promotion Letter wherever applicable) 3. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 4. Proof for current employment status*/ salary proof for last pay drawn	Pay Level 11 for (CGE) or equivalent as per 7th CPC for (SGE)	Pay Level 10 for (CGE) or equivalent as per 7th CPC for (SGE)	Pay Level 10 for (CGE) or equivalent as per 7th CPC for (SGE)	15600/- basic , 5400/- grade pay (CGE) or equivalent as per 6th CPC for (SGE)	8000/- basic (CGE) or equivalent as per 5th CPC for (SGE)
		Central / State Govt. PSUs	1.Proof for applicable Pay scale equivalence to Pay Level-10 as per 7th CPC or IDA scale as well as proof of date of acquiring Pay Scale equivalent to Pay Level-10 as per 7 CPC/ applicable IDA scale( Appointment Letter/Promotion Letters wherever applicable) 2.Proof for applicable Pay scale equivalence to Pay Level-11 as per 7th CPC or IDA scale as well as proof of date of acquiring Pay Scale equivalent to Pay Level-11 as per 7 CPC/ applicable IDA scale( Appointment Letter/Promotion Letters wherever applicable)3. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 4. Proof for current employment status* / salary proof for last pay drawn	Applicable IDA scale equivalent to Pay Level-11 as per 7th CPC	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC	Applicable IDA scale equivalent to 15600/- basic , 5400/- grade pay as per 6th CPC	Applicable IDA scale equivalent to 8000/- basic as per 5th CPC
		OTHERS (Public Limited/ Private Sector/ Banks/ Autonomous Body /Others)	1.Proof of date of acquiring prescribed Salary levels (Appointment Letter/Promotion Letter /Salary slips/Form-16A wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 3. Proof for current employment status*/ salary proof for last pay drawn	Gross salary of 12 Lakh as per annum Form-16A /Salary slips	Gross salary of 7.8 Lakh per annum as per Form-16 issued by Employer	Gross salary of 6 Lakh per annum as per Form-16 issued by Employer	30000/- monthly gross or 3.6 lakh gross annual for others or Gross salary of 3.6 Lakh as per Form-16A	20000/- monthly gross or 2.4 lakh gross annual for others or Gross salary of 2.4 Lakh as per Form-16A

\* Period of un-employment shall not exceed one year

## Post-wise Pay Equivalence Matrix: Scientist E

Post Applied for	Minimum No. of Years of Experience needed	Organisation Type	Supporting Documents for verification of Length/Level of Experience	Current/Latest Level of Experience needed (at the time of application)	Pay equivalence Level for previous experience			
					Experience w.e.f. 01 Jan 2025 onwards	Experience between 01 Jan 2016 and 31 Dec 2024	Experience between 01 Jan 2011 and 31 Dec 2015	Experience between 01-Jan-2006 and 31 Dec 2010
Scientist 'E'	Min. 10 years	Central /State Government	1. Proof for Class I / Group A Gazetted Officer or equivalent / Pay Equivalence to Pay Level-10 as per 7th CPC (whichever applicable) as well as proof for date of acquiring Pay Scale equivalent to Pay Level-10 as per 7 CPC( Appointment Letter/Promotion Letter wherever applicable) 2. Proof for Pay Equivalence to Pay Level-12 as per 7th CPC(whichever applicable) applicable to last pay drawn as well as proof of date of acquiring Pay Scale equivalent to Pay Level-12 as per 7 CPC (Appointment Letter/ Promotion Letter wherever applicable) 3. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 4. Proof for current employment status*/ salary proof for last pay drawn	Pay Level 12 for (CGE) or equivalent as per 7th CPC for (SGE)	Pay Level 10 for (CGE) or equivalent as per 7th CPC for (SGE)	Pay Level 10 for (CGE) or equivalent as per 7th CPC for (SGE)	15600/- basic , 5400/- grade pay (CGE) or equivalent as per 6th CPC for (SGE)	8000/- basic (CGE) or equivalent as per 5th CPC for (SGE)
		Central / State Govt. PSUs	1.Proof for applicable Pay scale equivalence to Pay Level-10 as per 7th CPC or IDA scale as well as proof of date of acquiring Pay Scale equivalent to Pay Level-10 as per 7 CPC/ applicable IDA scale( Appointment Letter/Promotion Letters wherever applicable) 2.Proof for applicable Pay scale equivalence to Pay Level-12 as per 7th CPC or IDA scale as well as proof of date of acquiring Pay Scale equivalent to Pay Level-12 as per 7 CPC/ applicable IDA scale( Appointment Letter/Promotion Letters wherever applicable) 3. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 4. Proof for current employment status* / salary proof for last pay drawn/Form-16A	Applicable IDA scale equivalent to Pay Level-12 as per 7th CPC	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC	Applicable IDA scale equivalent to 15600/- basic , 5400/- grade pay as per 6th CPC	Applicable IDA scale equivalent to 8000/- basic as per 5th CPC
		OTHERS (Public Limited/ Private Sector/ Banks/ Autonomous Body /Others)	1.Proof of date of acquiring prescribed Salary levels (Appointment Letter/Promotion Letter /Salary slips /Form-16A wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 3. Proof for current employment status*/ salary proof for last pay drawn	Gross salary of 15 Lakh as per annum Form-16A /Salary slips	Gross salary of 7.8 Lakh per annum as per Form-16 issued by Employer	Gross salary of 6 Lakh per annum as per Form-16 issued by Employer	30000/- monthly gross or 3.6 lakh gross annual for others or Gross salary of 3.6 Lakh as per Form-16A	20000/- monthly gross or 2.4 lakh gross annual for others or Gross salary of 2.4 Lakh as per Form-16A

\* Period of un-employment shall not exceed one year

**Post-wise Pay Equivalence Matrix: Scientist F**

Post Applied for	Minimum No. of Years of Experience needed	Organisation Type	Supporting Documents for verification of Length/Level of Experience	Current/Latest Level of Experience needed (at the time of application)	Pay equivalence Level for previous experience			
					Experience w.e.f. 01 Jan 2025 onwards	Experience between 01 Jan 2016 and 31 Dec 2024	Experience between 01 Jan 2011 and 31 Dec 2015	Experience between 01-Jan-2006 and 31 Dec 2010
Scientist 'F'	Min. 13 years	Central /State Government	1. Proof for Class I / Group A Gazetted Officer or equivalent / Pay Equivalence to Pay Level-10 as per 7th CPC (whichever applicable) as well as proof for date of acquiring Pay Scale equivalent to Pay Level-10 as per 7 CPC( Appointment Letter/Promotion Letter wherever applicable) 2. Proof for Pay Equivalence to Pay Level-13 as per 7th CPC(whichever applicable) applicable to last pay drawn as well as proof of date of acquiring Pay Scale equivalent to Pay Level-13 as per 7 CPC (Appointment Letter/ Promotion Letter wherever applicable) 3. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 4. Proof for current employment status*/ salary proof for last pay drawn	Pay Level 13 for (CGE) or equivalent as per 7th CPC for (SGE)	Pay Level 10 for (CGE) or equivalent as per 7th CPC for (SGE)	Pay Level 10 for (CGE) or equivalent as per 7th CPC for (SGE)	15600/- basic , 5400/- grade pay (CGE) or equivalent as per 6th CPC for (SGE)	8000/- basic (CGE) or equivalent as per 5th CPC for (SGE)
		Central / State Govt. PSUs	1.Proof for applicable Pay scale equivalence to Pay Level-10 as per 7th CPC or IDA scale as well as proof of date of acquiring Pay Scale equivalent to Pay Level-10 as per 7 CPC/ applicable IDA scale( Appointment Letter/Promotion Letters wherever applicable) 2.Proof for applicable Pay scale equivalence to Pay Level-13 as per 7th CPC or IDA scale as well as proof of date of acquiring Pay Scale equivalent to Pay Level-13 as per 7 CPC/ applicable IDA scale( Appointment Letter/Promotion Letters wherever applicable) 3. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 4. Proof for current employment status* / salary proof for last pay drawn	Applicable IDA scale equivalent to Pay Level-13 as per 7th CPC	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC	Applicable IDA scale equivalent to Pay Level-10 as per 7th CPC	Applicable IDA scale equivalent to 15600/- basic , 5400/- grade pay as per 6th CPC	Applicable IDA scale equivalent to 8000/- basic as per 5th CPC
		OTHERS (Public Limited/ Private Sector/ Banks/ Autonomous Body /Others)	1.Proof of date of acquiring prescribed Salary levels (Appointment Letter/Promotion Letter /Salary slips/Form-16A wherever applicable) 2. Experience certificate from Admin/HR/Registrar/Cadre Controlling Authority for Length of Experience 3. Proof for current employment status*/ salary proof for last pay drawn	Gross salary of 22 Lakh as per annum Form-16A /Salary slips	Gross salary of 7.8 Lakh per annum as per Form-16 issued by Employer	Gross salary of 6 Lakh per annum as per Form-16 issued by Employer	30000/- monthly gross or 3.6 lakh gross annual for others or Gross salary of 3.6 Lakh as per Form-16A	20000/- monthly gross or 2.4 lakh gross annual for others or Gross salary of 2.4 Lakh as per Form-16A

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