

MINISTRY OF DEFENCE**(Department of Defence Research and Development)**

New Delhi, the 28th October, 2011

S.R.O. 68.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Defence Research and Development Organisation, Ministry of Defence, Group 'C' and Group 'D' (Fire Services) Posts Recruitment Rules, 1998 as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of Recruitment to the Group 'C' (Fire Service) posts in the Defence Research and Development Organisation, Ministry of Defence namely :—

1. Short title and commencement.—(i) These rules may be called the Ministry of Defence, Defence Research and Development Organisation Group 'C' (Fire Service) posts Recruitment Rules, 2011.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. Initial Constitution .—The incumbents of the following posts in the Defence Research and Development Organisation at the commencement of these rules shall be re-designated as indicated below :—

(i)	(a)	Fire Master	Station Officer
	(b)	Fire Supervisor	
(ii)	(a)	Senior Fireman 'B'	Leading Fireman
	(b)	Senior Fireman 'A'	
(iii)		Fireman	Fireman

3. Number of posts, classification and Pay Band and Grade Pay, Pay Scale.—The number of said post, its classification and Pay Band and Grade Pay, Scale of Pay attached thereto shall be as specified in columns (1) to (4) of the Schedule annexed herewith.

4. Method of recruitment, age limit and other qualifications—(i) The method of recruitment to the said post, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the Schedule aforesaid.

(ii) For the purpose of promotion, the Laboratories and Establishments of Defence Research and Development Organisation have been grouped into various Departmental Promotion Committee II Groups, as per the orders issued by the Government from time to time. Each such Group shall be considered as a separate and independent unit and promotion of eligible employees to the next higher post included in these rules along with the posts of Fireman and Leading Fireman. After the implementation of 6th CPC recommendations Group 'D' posts have been abolished and hence there shall not be Departmental Promotion Committee-III constituted.

5. Disqualifications. - No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax .—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

7. Saving—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for candidate belonging to the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Pay Band and Grade Pay /Pay scale	Whether selection post or Non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Station Section- Officer	80* (2011) *(Subject to variation dependent on workload).	General Central Service Group 'C', Non-Gazetted, Non-Industrial, Non-Ministerial.	Pay band-1, Rs. 5200–20200+ Grade pay Rs. 2800	Selection	Not applicable
Educational and other qualifications required for direct recruits			Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees		Period of probation, if any
(7)			(8)		(9)
Not applicable			Not applicable		Not applicable
Method of recruitment : whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods			In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made		
(10)			(11)		
75 percent by Promotion, 25 percent by transfer from the post of Fire Engine Driver 'C' through Limited Department Limited Competitive Examinations (LDCE) failing which by promotion on the basis of Limited Departmental Competitive Examination (LDCE) from the post of Fire Engine Driver 'B' with five years regular service.			Promotion : (1) Leading Fireman with ten years regular service (combined service of ten years as erstwhile Fireman 'A' and Fireman 'B') rendered in Pay Band-1 (Rs 5200-20200)+ Grade Pay of Rs. 2000 in the Cadre/Department and possessing the following qualifications:— (i) Secondary School Certificate (10th Standard pass under the 10+2 system) from recognised school by Central or State Government or through Limited Departmental Competitive Examination. (ii) Pass in the Senior Fire Supervisor course conducted by Centre for fire, Explosives and Environment safety or Sub-Officer's course conducted by Ministry of Home Affairs or from National Fire Services College, Nagpur or equivalent from other reputed institutions. Physical fitness and capability to perform strenuous duties. (2) Leading Fireman with fifteen years of regular service rendered in Pay Band-1 (Rs. 5200-20200)+Grade Pay of Rs. 2000 in the Cadre/Department subject to qualify the Trade Test conducted by DPC-II in the following parameters:— (a) Should be able to conduct physical training, square drills, fire fighting drills, fire fighting/driller pumps operation.		

(11)

(b) Should be able to demonstrate on the use of fire fighting equipment held in their station.

Transfer :— Through Limited Departmental Competitive Examination from candidates holding posts of Fire Engine Driver 'C' in Pay Band-1 (Rs. 5200-20200) with Grade Pay of Rs. 2800 and possessing the following qualifications :

(i) Secondary School Certificate (10th Standard pass under the 10+2 system) from recognized school by Central or State Government.

(ii) Pass in the Senior Fire Supervisor course conducted by Centre for Fire, Explosives and Environment Safety or Sub - Officer's course conducted by Ministry of Home Affairs or from National Fire Services College, Nagpur or equivalent from other reputed institutions. Physical fitness and capability to perform strenuous duties.

Promotion :— Through Limited Departmental Competitive Examination from candidates with five years regular service in the Post of Fire Engine Driver 'B' in Pay Band-1 (Rs. 5200-20200) with Grade Pay of Rs. 2400 and possessing the following qualifications :

(i) Secondary School Certificate (10th Standard pass under the 10+2 system) from recognized school by Central or State Government.

(ii) Pass in the Senior Fire Supervisor course conducted by Centre for Fire, Explosive and Environment Safty or Sub-Officer's course conducted by Ministry of Home Affairs or from National Fire Services College, Nagpur of equivalent from other reputed institutions. Physical fitness and capability to perform strenuous duties.

Note 1 : For the purpose of counting of qualifying service, the regular service rendered in the erstwhile Senior Fireman 'A' and Senior Fireman 'B' posts in the respective Departmental Promotion Committee II Group of Defence Research and Development Organisation shall also be taken into account.

Note 2 : Where juniors who have completed their qualifying service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than half of such qualifying service or two years, whichever is less have successfully completed their probation period for promotion the next higher grade alongwith their juniors who have already completed such qualifying service.

If a Departmental Promotion Committee exists, what is its composition

Circumstances in which Union Public Service Commission is to be consulted in making recruitment

(12)

(13)

Departmental Promotion Committee-II

Not applicable

1. Director/Head of the Defence Research and Development Organisation Laboratory/Establishment nominated for conducting the respective decentralized Departmental Promotion Committee-II Group.

—Chairman

(12)

2. An Officer not below the rank of Senior Administrative Officer Grade-II or equivalent from the participating Laboratories/Establishment in the respective decentralised Departmental Promotion Committee-II Group —Member
3. An Officer of the rank now below the rank of Senior Administrative Officer Grade-I or Scientist 'C' or equivalent who does not belong to any of the constituent Establishment/Laboratory of the Departmental Promotion Committee-II Group —Member

(1)	(2)	(3)	(4)	(5)	(6)
Leading Fireman	116* (2011) *(Subject to variation dependent on workload.)	General Central Service Group 'C' Non-Gazetted, Non-Industrial Non-Ministerial.	Pay Band-1, Rs. 5200-20200+ Grade Pay of Rs. 2000	Selection	Not applicable

(7)	(8)	(9)
Not applicable	Not applicable	Not applicable

(10)	(11)
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- (i) By Promotion 75 per cent
(ii) By promotions on the basis of Limited Departmental Competitive Examination 25 per cent

Promotion :—

- (i) On the basis of Selection Fireman with three years regular service rendered in Pay Band-1 (Rs. 5200-20200)+Grade Pay of Rs. 1900 in the respective Laboratory or Establishment.
- (ii) Through Limited Departmental Competitive Examination from the following cadres :—
- (a) Fire Engine Driver 'A' with three years regular service rendered in Pay Band-1 (Rs. 5200-20200)+Grade Pay of Rs. 1900 in the Cadre/Department. They will have to complete the General Course in Fire Fighting conducted by Centre for Fire Explosives and Environment Safety successfully or Sub-Officer's course conducted by Ministry of Home Affairs or from National Fire Services College, Nagpur or equivalent from other reputed institutions. Physical fitness and capability to perform strenuous duties.
- (b) With six years regular service rendered in Pay Band-1 (Rs. 5200-20200)+ Grade Pay of Rs. 1800 in the post Office Attendant, Cosmetic Attendant, Garden Attendant, Security Attendant in the Cadre/Department and Attendant Lab. Services in the respective Laboratory or Establishment and possessing Secondary School Certificate (10th standard pass under the 10+2 system) recognized by Central or State Government. They will have to complete the General Course in Fire Fighting conducted by Centre For Fire Explosives and Environment Safety successfully or Sub-Officer's course conducted by Ministry of Home Affairs or from National Fire Services College,

(11)

Nagpur or equivalent from other reputed institutions. Physical fitness and capability to perform strenuous duties.

Note 1: Where juniors who have completed their qualifying service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying service by more than half of such qualifying service or two years, whichever is less, have successfully completed their probation period for promotion the next higher grade alongwith their juniors who have already completed such qualifying service.

(12)

(13)

Departmental Promotion Committee-II

Not applicable

1. Director/Head of the Defence Research and Development Organisation Laboratory/Establishment nominated for conducting the respective decentralized Departmental Promotion Committee-II Group —Chairman
2. An Officer not below the rank of Senior Administrative Officer Grade-II or equivalent from the participating Laboratories/Establishment in the respective decentralised Departmental Promotion Committee-II Group —Member
3. An Officer of the rank now below the rank of Senior Administrative Officer Grade-I or Scientist 'C' or equivalent who does not belong to any of the constituent Establishment/Laboratory of the Departmental Promotion Committee-II Group —Member

(1)	(2)	(3)	(4)	(5)	(6)
Fireman	116* (2011) * (Subject to variation dependent on workload.)	General Central Service Group 'C' Non-Gazetted, Non-Industrial, Non-Ministerial.	Pay Band-1, Rs. 5200-20200+ Grade Pay of Rs. 1900.	Not applicable	Between 18 and 27 years. Note 1. (Relaxable for Government servants up to forty years in the case of general candidates and up to forty five years in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government). Note 2 :— The crucial date for determination of the age limit in the case of candidates shall be the last date of receipt of application form as specified in the advertisement of the posts.

(7)	(8)	(9)
(1) Secondary School Certificate (10th Standard pass under 10+2 system) recognised by Central/ State Government.	Not applicable.	Two years Note :- They will have to complete the General Course in Fire Fighting conducted by Centre for Fire, Explosives and Environment Safety successfully before their confirmation.
(2) Physical fitness and capability to perform strenuous duties.		
(10)	(11)	
Direct Recruitment	Not applicable	
(12)	(13)	
Departmental Promotion Committee-II (for confirmation)	Not applicable.	
1. Director/Head of the Defence Research and Development Organisation Laboratory/ Establishment nominated for conducting the respective decentralized Departmental Promotion Committee-II Group	—Chairman	
2. An Officer not below the rank of Senior Administrative Officer Grade-II or equivalent from the participating Laboratories/Establishment in the respective decentralised Departmental Promotion Committee-II Group	—Member	
3. An Officer of the rank now below the rank of Senior Administrative Officer Grade-I or Scientist 'C' or equivalent who does not belong to any of the constituent Establishment/Laboratory of the Departmental Promotion Committee-II Group	—Member	

[F. No. DHRD/76257/RRs/ F.F./C/P/01]

S.K. DEB, Under Secy.

Foot Note :—The Principal rules were published in Gazette of India, Part II, Section 4 *vide* No. S.R.O. 383, dated the 16th November 1974. The same was amended *vide* No. S.R.O. 236, dated the 12th Jul. 1975, No. S.R.O. 19, dated the 31st January, 1976, No. S.R.O. 191, dated the 20th July, 1976, Superseded *vide*, No. S.R.O. 82, dated the 23rd, February, 1980. The same was amended *vide* No. S.R.O. 200, dated the 20th July, 1981, No. S.R.O. 102, dated the 16th April, 1982. S.R.O. 361, dated the 1st December, 1989 (Assistant Fire Officer). The same was amended *vide* No. S.R.O. 290, dated the 28th October, 1992 and superseded *vide* No. S.R.O. 14(E), dated the 29th May, 1998.