



**Institute of Nuclear Medicine and Allied Sciences (INMAS)  
Defence Research and Development Organisation (DRDO)  
Ministry of Defence, Government of India  
Brig SK Mazumdar Marg, Timarpur, Delhi-110054**

Advt. No.: DRDO/INMAS/HRD/1774/Consultant/01/2022 Dated: 06.12.2022

**ADVERTISEMENT**

**Subject:** Engagement of retired Government officials as Consultant on contract basis in DRDO-INMAS inviting applications thereof- reg.

DRDO-INMAS invites applications from retired officials from Central Government/State Government/ PSU/ Autonomous Bodies having considerable experience of functioning of Central Government Ministries/Departments for engagement as Consultant on short term contract basis. The relevant details and eligibility criteria are given below:

Post code	Pay Level of Retired official	Category	No.of consultants	Terms of Reference (TOR) Enclosed as	Contract duration/ Period
2022/INMAS/124	Level-14	Technical	01	Annexure-I	One year and extendable as per norms
2022/INMAS/125	Level-14	Technical	01	Annexure-II	

**Experience:**

- Officers/Officials who have retired from Central/State Govt. PSUs. Autonomous Bodies, Universities, Govt. R&D Organizations and possessing practical knowledge and experience in the field for which he/she is applying (as per TOR in 'Annexure-I & II').
- Persons possessing experience of having worked with DRDO would be accorded preference during selection/appointment.
- He/ She should have effective communication (both oral and written) and interpersonal skills with a strong flair for in-depth examination of his/her areas of work.

**Age-Limit:**

The maximum age limit for all categories of retired Govt. employees for applying will be 63 years as on closing date of application.

**Remuneration:**

The details of Remuneration and Conveyance Allowance are as follows:

- For Pensioners:** A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period. A fixed monthly amount as conveyance allowance for the purpose of commuting between the residence and the place of work shall also be allowed at Rs. 5000/-.

- (b) **Remuneration and conveyance allowance for Non-Pensioners** : A fixed consolidated monthly remuneration shall be admissible as follows:

Post code	Pay level retired officials	Equivalent Pay Scales of Employees Retired from PSUs	Consolidated Remuneration Per Month	Conveyance Allowance
2022/INMAS/124	Level-14	Rs. 1,00,000/- to Rs. 2,60,000/-	Rs. 75,000/-	Rs. 5,000/-
2022/INMAS/125	Level-14	Rs. 1,00,000/- to Rs. 2,60,000/-	Rs. 75,000/-	Rs. 5,000/-

The amount shall remain unchanged for the term of the contract. There will be no annual increment /percentage increase during the contract period.

- (c) **Other Allowance:** Consultants shall not be entitled to any kind of allowance/ benefit such as Dearness Allowance, Transport Facility, Residential Accommodation, Personal Staff, CGHS, Medical reimbursement etc. However, should they require to travel inside the country in connection with the official work of the organization, he/ she would be entitled to TA/ DA at the rate commensurate with his/her Grade Pay / Pay Level (as may be applicable) from which he/she retired.
- (d) **Drawl of Pension:** A retired Govt. official appointed as a Consultant shall continue to draw pension and the dearness relief on pension during the period of his engagement as a Consultant, if eligible. His / Her engagement as Consultant shall not be construed as a case of re-employment.
2. No retired Government Servant shall be eligible for appointment as a Consultant unless there is a gap of fifteen (15) days between his/her retirement and appointment as Consultant. The broad terms and conditions of the contract are annexed at '*Annexure – III*'.
3. Interested eligible retired officials of Central Government/State Government/ PSU/Autonomous Bodies may submit their applications in the enclosed format at '*Annexure – IV*' along with copy of documents as referred in the application to the **Director, Institute of Nuclear Medicine and Allied Sciences (INMAS), DRDO, Ministry of Defence, Govt. of India, Brig SK Mazumdar Marg, Timarpur, Delhi-110054** so as to reach within a period of 21 days from the date of publication of this advertisement. The applications along with supporting documents can also be sent by email to [director.inmas@gov.in](mailto:director.inmas@gov.in) within the above stipulated period.

**List of Enclosures:**

Annexure-I	Terms of Reference for Post Code 2022/INMAS/124
Annexure-II	Terms of Reference for Post Code 2022/ INMAS/125
Annexure-III	Broad Terms and Conditions of the Contract
Annexure-IV	Performa of Application Form

DIRECTOR  
INMAS

## **Annexure-I**

(Ref.: Advt. No.: DRDO/INMAS/HRD/1774/Consultant/01/2022)

### **Post Specific Terms of Reference (TOR) for Engagement of Consultant (Radiodiagnosis) (Post Code: 2022/INMAS/124)**

1. Whether the proposed engagement is against vacant post or specific work - For specific work
2. Precise Statement of Objectives for appointment of Consultant:
  - Ongoing research activities at INMAS on medical imaging pertaining to:
    - Advanced research in the study of neurotrauma including traumatic brain injury, spinal injury and brachial plexus injury
    - Detailed assessment of neurocognitive and neuropsychiatric disorders such as post-traumatic stress disorder
    - Evaluation of portable imaging tools for on-site diagnosis and triage in a combat casualty scenario
  - Clinical imaging of Armed Forces & DRDO Personnel using radiological techniques like MRI, CT, USG etc.
  - Continuation of DNB – Radiodiagnosis course at INMAS
3. Category of work: Technical
4. Pay Level of Consultant (at time of retirement) : Level 14
5. Discipline or domain where engagement of consultant is required — **Radiodiagnosis**
6. Expertise/Skills/Knowledge required :  
MD/DNB Radiodiagnosis with skill in ultrasonography, CT & MR imaging and conventional radiography
7. Outline of tasks to be carried out:
  - Assist in Project related activities at INMAS on medical imaging of trauma including neurotrauma and musculoskeletal injury. Also assist in the development of an imaging paradigm for effective diagnosis and triage in a combat casualty scenario.
  - Clinical imaging of Armed Forces & DRDO Personnel using radiological tools such as MRI, CT scan and ultrasonography.
  - Academic sessions for post-graduate medical students pursuing DNB Radiodiagnosis at INMAS
8. Estimated time period for completion of tasks : 1 year (extendable for another 1 year)

## **Annexure-II**

*(Ref.: Advt. No.: DRDO/INMAS/HRD/1774/Consultant/01/2022)*

### **Post Specific Terms of Reference (TOR) for Engagement of Consultant (Nuclear Medicine) (Post Code: 2022/INMAS/125)**

1. Whether the proposed engagement is against vacant post or specific work -  
For specific work
2. Precise Statement of Objectives for appointment of Consultant:
  - Research related to neurocognition utilizing PET scanning and correlating with MRI/clinical assessment
  - Evaluation of neurotrauma utilizing 18FDG PET-CT
  - Inflammation evaluation in humans and animals for assessment of various products being developed in INMAS for combat casualty care
  - Imaging of functionalities of organs (renal, hepatic, cardiac etc.) for correlation with research interventions in humans and animals.
  - Clinical imaging of Armed Forces & DRDO Personnel
  - Continuation of DRM Course at INMAS
3. Category of work: Technical
4. Pay Level of Consultant (at time of retirement) : Level 14
5. Discipline or domain where engagement of consultant is required — **Nuclear Medicine**
6. Expertise/Skills/Knowledge required: Post-graduate in Nuclear Medicine with skill in PET/CT, SPECT, Thyroid disorders and all Nuclear Medicine techniques.
7. Outline of tasks to be carried out:
  - Assist in image generation and clinical evaluation of images generated for various tasks under neurocognition assessment, neurotrauma assessment, inflammation imaging and various other research works being undertaken in the department using radioisotopes in animals and humans.
  - Clinical imaging of Armed Forces & DRDO Personnel
  - Teaching of post-graduate medical students pursuing DMR at INMAS
8. Estimated time period for completion of tasks : 1 year (extendable for another 1 year)

**Terms and Conditions for engagement as Consultant in the  
Labs/Estts/Units of DRDO**

1. The consultant shall perform the services as per Terms of Reference and the task/jobs assigned to him/her by the Director of the concerned Lab/Estts/Unit, where he is engaged
2. The working hours would be that of the working hours of the Lab/Estts/Unit where he is engaged
3. Under special circumstances, the Consultant could be called for services on holidays or beyond normal working hours for which no other benefits/ leave will be granted
4. The consultancy will start for a period of one year from the date he/ she enters into the contract Agreement with DRDO
5. The consultant shall be paid remuneration and conveyance allowance as per the para 6 of GoI letter dated 06 July 2022, subject to the ceiling that remuneration plus pension drawn by the consultant shall not be more than the last pay drawn by him at the current rate of DA. Mandatory deduction, if any, will be made. The remuneration for services rendered in a month shall be payable in subsequent month
6. Secretary DD (R&D) shall have the right to examine/review /terminate the consultancy services provided by him/her at any time
7. The consultant shall perform his/her obligations under his/her consultancy with all necessary skills, diligence, efficiency and economy
8. The consultant shall meet high standard for ethics and integrity under the agreement of appointment
9. No other facility whatsoever except remuneration and conveyance allowance shall be provided to him/her by DRDO in his/her capacity as Consultant
10. The Department shall not be responsible for any loss, accident, damages/injury suffered by him/her whatsoever arising in or out of the execution of his/her work, including travel
11. Consultant shall abide with Contract Agreement, Non-Disclosure Agreement, General Conduct Rules, Information Security Act and other restrictions as applicable to Govt. employees
12. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed
13. During the terms of the consultancy, he/she shall not be engaged in any private business or professional activity which could conflict with the interest of the Government. The engagement of Consultants is of a temporary (non-official) nature against the specific jobs.

**Declaration**

I..... (Name of the Consultant),  
Son/Daughter of..... hereby  
agree unconditionally with all above referred Terms & Conditions for engagement  
as consultant in DRDO.

Date:

(Signature of Applicant)

Place:

Name

**PROFORMA OF APPLICATION FOR ENGAGEMENT OF RETD  
GOVT EMPLOYEES AS CONSULTANT IN INMAS DRDO**

1. Name in Full :
2. Date of superannuation
3. Designation at the time of Superannuation :
4. Basic Pay & Grade Pay/Pay Level at the time of Superannuation :
5. Name of the Organization last served with address :
6. Date of Birth :
7. Age (as on closing date of advertisement) :
8. Gender (Male/Female) :
9. Address for Correspondence :

E-mail:

Contact No. (Landline):

Mobile No.:

10. Educational Qualification (Graduation onwards) :
11. Areas of Research :  
*(for Scientific/Technical posts)*  
Area of Specialization *(for Admin Posts)*
12. Complete record of service in Organizations/Estts before superannuation (with special reference to the experience in the level of post for which application is made)

Post held with Pay level	From	To	Subjects Handled (in brief)

13. Complete list of published books/ monographs  
Research papers etc. (for Scientific/ Technological posts only) :
14. Details of Knowledge of Computer :
15. Any other relevant information (please enclose separate sheets, if required) :

### **DECLARATION**

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I understand and agree that in the event of any information being found false OR incorrect/incomplete or ineligibility being detected at any time before or after selection, my candidature is liable to be rejected and I shall be bound by the decision of the Department. I have this circular and ready to accept all the terms and conditions for engagement of consultant.

(Signature of the Applicant)

Date:

### **Following *Self attested* document's photocopies are to be enclosed by the applicant**

1. Identity Proof
2. Proof of Address
3. Copy of P.P.O
4. Copy of proofs of Educational Qualification
5. Copy of Service Verification Certificate